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#\$\$%&'(\$!)*+\$,!! ! -\$\$%&*./!0"0!1!) '\$23456)7'(2345!819,"9: +!;<=>?!"@OA!
 !
 #4B!)*+\$6#.%4&*./,!! ! -\$\$%&*./!0""!C!)7'(2345!"0,D94+1"@,@9: +!;<=>?!E"00A!
 ! ! ! ! -\$\$%&*./!0"@!C!F(*345!"0,D94+1"@,@9: +!;<=>?!"8"A!
 !
 "#\$%&'(%)&*!
 G(.H\$22.(!I*/J74.!K7'!
 G7./\$,!DODC8L@CD@MO!
 =+4*N,!O*/J74.P%7'Q%.N.(43.P\$3'!!
 !
 +,-!.,#,/0&*!
 G(.H\$22.(!

. (:&,7;

5. '!\$0\$\$3!&7\$!+*/'+ ' + f!<(\$!5. '!B\$N. R!&7\$!+*/'+ ' + f!) 7*2!27. 'N3!B\$!*/3*%4&\$3!B5!&7\$!

@P!) 7\$!2%7\$3 'N\$3!N4B. (4&. (5!7. ' (2!R*NN!B\$!' 2\$3!H. (!B. &7!\$O: \$(* + \$ / &4N!4 / 3!3\$2*W / !N4B!
: (. X\$%&2P!) 7\$2\$!N4B!7. ' (2!27. ' N3!B\$!' 2\$3!H. (!% . ' (2\$!R. (Z!\$^\$ / !R7\$ / ! / . !H. (+ 4N!
2' : \$(^*2* . / !*2! : (\$2\$ / &P!

DP! < &&\$ / 34 / %\$! * / ! : \$(2. / !&. !4NN!N\$%&' (\$2!4 / 3!N4B. (4&. (5!R. (Z27. : 2!*2!\$O: %\$&\$3P!!

8P!G4(&*%* : 4&* . / !* / !4 / 3!% . / &(*B ' &* . / 2!&. !&7\$!&\$4 + !N4B. (4&. (5!422*W / + \$ / &2!4(\$!\$O: %\$&\$3P!

9P! < NR452!74^\$!4!%4N% ' N4&. (!H. (!B. &7!N\$%&' (\$6N4B. (4&. (5!2\$22* . / 2P!!

TP! = 0 : %\$&! / \$R! + 4&\$(*4N!&. !B\$! : (\$2\$ / &\$3! * / !B. &7!&7\$!&N\$%&' (\$2k!4 / 3!&7\$!&kN4B. (4&. (5k!7. ' (2P!!

SP! \ 75!3. !R\$!74^\$!(\$43* / W!422*W / + \$ / &2_!7. + \$R. (Z_!N4B!422*W / + \$ / &2_!3\$2*W / ! : (. X\$%&_!4 / 3!
^4(*. ' 2!` *JJ\$2f!!!

> \$43* / W!422*W / + \$ / &2!4(\$!&. !B\$!% . + : N\$&\$3!B\$H. (\$!&7\$!N\$%&' (\$63*2% ' 22* . / P!) 7\$!
N\$%&' (\$63*2% ' 22* . / 2!27. ' N3!7\$N: !%N4(*H5!4 / 3!2' : : N\$ + \$ / &!R74&!5. ' !74^\$!(\$43P!!
a. + \$R. (Z!422*W / + \$ / &2!R*NN!% . ^\$(!B. &7! + 4&\$(*4N!H(. + !N\$%&' (\$2!4 / 3! + 4&\$(*4N!
422*W / \$3!B ' &! / . &!% . ^\$(\$3! * / !N\$%&' (\$2P! a. + \$R. (Z!\$ / H. (%\$2!&7\$! + \$ / &4N! : (. %\$22\$2!
&74&!7\$N: !5. ' !&. !B\$% . + \$! : (. H*% * \$ / &! * / !4!2 ' Bx\$%&P!e / !433* &* . / _!7. + \$R. (Z! + 45!
\$ / % . ' (4W\$!5. ' !&. !N\$4(/ ! . &7\$(! + 4&\$(*4N! / . &! * / %N ' 3\$3! * / !N\$%&' (\$2! . (!N4B. (4&. (*\$2P!

> ? @34, 0 ' ABCD+ E+ FCG(*+ @0%# \$, &+ HFD+ I+ FCG(*+ @0%# \$, &+ HJD+ I+ FCG(*+ @K+, -+
0' &%2#2#=#+G0, L)' &*+4, &G)' (' \$DA@K+, --0' &%2#2#=#+G0, L)' &*+ %* * 2=#' \$D+

= 0 : \$(* + \$ / &4N!N4B. (4&. (5!422*W / + \$ / &2!4(\$!\$* &7\$(! + . (\$!% . + : N\$O!&74 / !74 / 32C. / !
7. + \$R. (Z! . (!(\$` * (\$!2: %\$*4N!\$` * : + \$ / &P! h. ' !R*NN!R. (Z! / !&\$4 + 2!4 / 3!4(\$!(\$` * (\$3!
&. !2' B + * &14!&\$4 + !N4B. (4&. (5!(\$: . (&!4 / 3! . / \$! : 4W\$! . (!N\$2!5. ' (!* / 3*^*3 ' 4N!3*2% ' 22* . / !
4B. ' &!&7\$!N4BP!!

V\$2*W / ! : (. X\$%&!7\$N: 2!5. ' !&. !N\$4(/ !7. R!&. !25 / &7\$2*2!&7\$!B42*%!% . / %\$: &2_! + \$&7. 32_!
4 / 3!&. . N2! : (\$2\$ / &\$3! * / !&7\$!% . ' (2\$!% ' ((% * ' N' + P!) 7\$!&\$4 + C. (*\$ / &\$3!4 : : (. 4%7!R*NN!
W^\$!5. ' !\$O: \$(* \$ / %\$! * / !R. (Z* / W!4 / 3!% . . . \$(4&* / W! * / !W(. ' : 2P!

> \$43* / W!4 / 3!N\$%&' (\$!` * JJ\$2! : (. ^*3\$!4!W4 ' W\$!&. !3\$&\$ (+ * / \$!R74&!5. ' !74^\$!N\$4(/ \$3!
* / 3\$: \$ / 3\$ / &N5!H(. + !&7\$!422*W / \$3!(\$43* / W_!4 / 3!&\$2&!7. R! + ' %7!5. ' !74^\$!N\$4(/ \$3!
H(. + !N\$%&' (\$2! . / !&7\$! : (\$^* . ' 2!3452!4 / 36. (!&7\$!% ' ((\$ / &!345P!!

MP! I ' *JJ\$2!R*NN!B\$!% . / 3' %&\$3! . / !K4 / ^42!(\$W4(3N\$22!(\$ + . &\$! . (!* / C: \$(2. / !&\$4%7* / W! + . 3\$P!
- &' 3\$ / &2!R*NN!%, VO!X' 3!IO\$!) #!%203&!) 7 #!%3E0!, Y%0&160(% ' &0!Z! - ' %! - 0Y) &0!60(% ' &0!Z [KP!
@#(0!, !X' 3!I!3\$!%, &%0>S!\$% '>0#%\$!2, B0!KL!E3# ' %0\$!) &!) %20&!N0(3Y30>!3E0!8 - 0%700#!KL!
, #>!UL!E3# ' %0\$9!%)!Y3#3\$2!3P!!
!
LP! 466!, \$\$3 / #E0#%\$!E ' \$%! - 0!\$' - E3%0>!)! ? , #B, \$!3#!N>Y!Y) &E!) #6T*!

a. + \$R. (Z! + ' 2&!B\$!2' B + * &&\$3!B\$H. (\$!%N422!B\$W* / 2! . / !&7\$!345!&74&! * &! * 2!3 ' \$P!!
G(\$CN4B!4 / 3! = 0 : \$(* + \$ / &4N! #4B! > \$: . (&2! + ' 2&!B\$!2' B + * &&\$3!B\$H. (\$!N4B!B\$W* / 2! . / !&7\$!
345!&74&! * &! * 2!3 ' \$P!!

<NN*/3*^*3'4N!2'B+*22*./2!+'2&!H.NN.R!&7\$!%./^\$/&*./,!!
#42&E4+\$_!F*(2&E4+\$m<22*W/+\$/&E4+\$_!H.(!\$04+ :N\$,!- +*&7!U.7/ma \ "!
!
F.(!W(. ' :!=0: !#4B!>\$: .(&!2'B+*22*./_!:N\$42\$!H.NN.R!&7\$!%./^\$/&*./,!!
#4Bnm](. ' :nm)7'!.(!#4Bnm](. ' :nmF(*!

"OP!<NR452!2'B+*&!R.(Z!*/!4!: (.H\$22*./4N!H.(+P!E\$4&/ \$22_!%N4(*&5_!4/3!% . + :N\$&\$/\$22!
% . ' /&P!

<NN!2&'3\$/&2!\$/(.NN\$3!*/!4!p/*^\$(2*&5!.H!K.N.(43.! [. 'N3\$(!%.'(2\$!4(\$!(\$2:. /2*BN\$!H.(!
Z/.R*/W!4/3!437\$(*W!&.!&7\$!a./.(!K.3\$!4%43\$+*%!*&\$W(*&5!:.N*%5P!Y*.N4&*. /2!.H!&7\$!
a./.(!K.3\$!+45!*/%N'3\$!B'&!4(\$!/.&!N*+*&\$3!&.,!:N4W*4(*2+_!%7\$4&*/W!H4B(*%4&*. /_!N5*/W!
B(*B\$(5_!&7(\$4&!' /4'&7.(*J\$3!4%%\$22!&. !4%43\$+*%!*+4&\$(*4N2_!%N*%Z\$(!H(4'3_!2'B+*&&*/W!&7\$!
24+\$.!(2*+*N4(!R.(Z!*/!+.(\$!&74/!./\$!%.'(2\$!R*&7.'&!:\$(*+*22*/!H(.+!4NN!%.'(2\$!
/2&('%%&.(2!/^ .N^\$3_!4/3!4*3*/W!4%43\$+*%!*3*27./\$2&5P!<NN!*/%*3\$/&2!.H!4%43\$+*%!
+*2%./3'%%&!R*NN!B\$!(\$:.(&\$3!&.!&7\$!a./.(!K.3\$!;&7./.(Q%.N.(43.P\$3'Ac!DODC8L@C9990AP
-&'3\$/&2!H.'/3!(\$2:. /2*BN\$!H.(!^*.N4&*/W!&7\$!4%43\$+*%!*&\$W(*&5!:.N*%5!R*NN!B\$!2'BX\$%&!&..!
/./4%43\$+*%!*24/%&*. /2!H(.+!&7\$!a./.(!K.3\$!42!R\$NN!42!4%43\$+*%!*24/%&*. /2!H(.+!&7\$!
H4%'N&5!+\$+B\$(P!<33*%&./4N!*/H.(+4&*. /!(\$W4(3*/W!&7\$!a./.(!K.3\$!4%43\$+*%!*&\$W(*&5!
:.N*%5!%4!/B\$!H.'/3!./!&7\$!a./.(!K.3\$!R\$B2*&5P!

)7\$!p/*^\$(2*&5!.H!K.N.(43.! [. 'N3\$(!;Kp! [. 'N3\$(A!2!% . + *&&\$3!&. !H.2&\$(*W!4/!*/%N'2*^\$!
4/3!R\$N% . + *W!N\$4(/*/W!_R.(Z*/W!4/3!N*^*/W!\$/^*(./+\$&P!Kp! [. 'N3\$(!R*NN!/.&!&.N\$(4&\$!
4%&2!.H!2\$O'4N!+*2%./3'%%&!;74(422+\$&/&!\$O:N.*&4&*. /_!4/3!4224'N&A!*/&*+4&\$!:4(&/\$(!
^*.N\$/%\$!;34&*/W!.(!3.+2&*&!^*.N\$/%\$A!2&4NZ*/W!.(!:(.&\$%&\$3C%N422!3*2%(*+*/4&*. /!.(!
74(422+\$&/&!B5!.(!4W4*/2&!+\$+B\$(2!.H!.('!% . + + '/*&5P!e/3*^*3'4N2!R7.!B\$N*\$^\$!&7\$5!74^\$!
B\$\$/!2'BX\$%&!&..!+*2%./3'%%&!.(!(\$&4N*4&.(5!4%&*. /2!H.(!(\$:.(&*/W!4!%./%\$(/!27.'N3!%./&4%&!
&7\$!?HH*%\$!.H!e/2&*&'&*. /4N!=` '*&5!4/3!K.+:N*4/%\$!;?e=KA!4&!DOD