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. &(G/ $&%!D$G!5D) (E&U!D' /!' /%O*$%6RE/!5*'! 2 D6$&D6$6$S!D$!DOO'*O'6D&/!E/D'$6$S!/$O6'*$ 2 /$&!6$!DEE!
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Y*'! 2 *'/!6$5*' 2 D&6*$=!%//!&?/!)ED%%'** 2 !R/?DO6*'!O*E6)U=!&?/!. &(G/ $&! I *G/!*5! I *$G()&=!D$G!&?/!
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\ / 2 R/'%!*5!&?/! I h!Z* (EG/'!)* 2 2 ($6&U!D$G!O6%6&*'%!&*!)D 2 O (%! 2 (%&!5*EE* a ! ($6O/'%6&U=!
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O (RE6)!?/DE&?!S (6G/E6$/%!&*!'/G ( ) /!&?/!'6%V!*5!%O'/DG6$S!6$5/)&6* (%!G6%/D%/%,!#5!O (RE6)!?/DE&?!
)*$G6&6*$%!'/W (6'/=!&?/! ($6O/'%6&U! 2 DU!DE%*!6$O*V/!'/ED&/G!'/W (6'/ 2 /$&%!5*'!%& (G/$&!)*$G ( )&!D$G!
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OE/D%/!%&DU!?* 2 /!D$G!5*EE* a !&?/!S(6GD$)/!*5!&?/! I /$&/'%!5*'! + 6%/D%/! I *$&'*E!D$G!>'/O/$&6*$!
3 I + I H!5*'!6%*ED&6*$!D$G!&/%&6$S,!#5!U* (!?DO/!R//$!6$!)E*%/!)*$&D)&! a 6&?!%* 2 /*$/! a ?*!?D%!
I 4 i #+B"@!R (&!G*!$*&!?DO/!D$U!%U 2 O&* 2 %!D$G!?DO/!$*&!&/%&/G!O*%6&6O/!5*'! I 4 i #+B"@=!U* (!G*!
$*&!$//G!&*!%&DU!?* 2 /!R (&!%?* (EG!5*EE* a !&?/!S (6GD$)/!*5!&?/! I + I !5*'! 2 D%V6$S!D$G!&/%&6$S,!

755' (('8$2-'1!3'&!6-%$9-#-2-*%:!;*(<'&$&=!>*8-5$#!"'18-2-'1%:!$18!>*8-5$#!4%'#$2-'1!

#5!U* (!W (DE65U!5*'!D))* 2 2 *GD&6*$%!R/)D (%/!*5!D!G6%DR6E6&U=!OE/D%/!%(R 2 6&!U* ('!D))* 2 2 *GD&6*$!
E/&&/'!5'* 2 ! + 6%DR6E6&U! . /'O6)/%!&*!U* ('!5D) (E&U! 2 / 2 R/'!6$!D!&6 2 /EU! 2 D$$/'!%*!&?D&!U* ('!$//G%!)D$!
R/!DGG'/%%/G,!! + 6%DR6E6&U! . /'O6)/%!G/&/' 2 6$/%!D))* 2 2 *GD&6*$%!RD%/G!*$!G*)(2 /$&/G!G6%DR6E6&6/%!
6$!&?/!D)DG/ 2 6)!/$O6'*$ 2 /$&,!!#$5*' 2 D&6*$!*$!'/W (/%&6$S!D))* 2 2 *GD&6*$%!6%!E*)D&/G!*$!&?/!
&?/!+ 6%DR6E6&U! . /'O6)/%! a /R%6&/,! I *$&D)&! + 6%DR6E6&U! . /'O6)/%!D&!LMLB:@AB[<C"!
'!G%6$5 F)*E*'DG*,/G(!5*'!5 ('&?/'!!D$$%6%&D$)/),!!#5!U* (!?DO/!D!&/ 2 O*'D'U! 2 /G6)DE!)*$G6&6*$=!
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1/'/ 2 !&*! a *'V!* (&!D!OED$!D%!%**$!D%!O*%%6RE/,!

?&*3*&&*8!@208*12!A$ (*%!$18!?&'1'01%!

I h!Z* (EG/'!'/)*S$6g/%!&?D&!%&(G/$&%j!E/SDE!6$5*' 2 D&6*$!G*/%$j&!DE a DU%!DE6S$! a 6&?!?* a !&?/U!
6G/$&65U,! . &(G/$&%! 2 DU! (OGD&/!&?/6'!O'/5/''/G!$D 2 /%!D$G!O'*$* ($%!O6D!&?/!%& (G/$&!O*'&DE!&?*%/!
O'/5/''/G!$D 2 /%!D$G!O'*$* ($%!D'/!E6%&/G!*$!6$%&' ( )&*'%j!)ED%%!'*%&/'%,!#$!&?/!DR%/$)/!*5!%( )?!
(OGD&/%=!&?/!$D 2 /!&?D&!DOO/D'%!*$!&?/!)ED%%!'*%&/'!6%!&?/!%&(G/$&j%!E/SDE!$D 2 /,!

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B'1'&!"'8*!

8EE!%&(G/$&%!/$'*EE/G!6$!D!h$6O/'%6&U!*5!I*E*'DG*!Z*(EG/'!)*('%/!D'/!'/%O*$%6RE/!5*'!V$*a6$S! D$G!DG?/'6$S!&*!&?/!K*$*'!I*G/,! i6*ED&6*$%!*5!&?/!K*$*'!I*G/!2DU!6$)E(G/!R(&!D'/!$*&!E62 6&/G! &*7!OEDS6D'6%2!36$)E(G6$S!(%/!*5!ODO/'!a'6&6$S!%/'O6)/%!*'!&/)?$*E*SU!I%()?!D%!/%%DU!R*&%mH=!)?/D&6$S=!5DR'6)D&6*$=!EU6$S=!R'6R/'U=!&?'/D&=!($D(&?*'6g/G!D))/%%!&*!D)DG/26)!2D&/'6DE%=!)E6)V/'! 5'D(G=!%(R26&&6$S!&?/!%D2/!*'!%626ED'!a*'V!6$!2*'/!&?D$!*$/!)*('%/!a6&?*(&!O/'26%%6*$!5'*2!DEE!)*('%/!6$%&'()&*'%!6$O*EO/G=!D$G!D6G6$S!D)DG/26)!G6%?*$/%&U,!!

8EE!6$)6G/$&%!*5!D)DG/26)!26%)*$G()&!a6EE!R/!'/O*'&/G!&*!.&(G/$&!I*$G()&!n!I*$5E6)&! -/%*E(&6*$7!?*$*'F)*E*'DG*,/G(=!LMLB:@AB;;;M,!.&(G/$&%!5*($G!'/%O*$%6RE/!5*'!O6*ED&6$S!&?/! K*$*'!I*G/!a6EE!R/!D%%6S$/G!'/%*E(&6*$!*(&)*2/%!5'*2!&?/!.&(G/$&!I*$G()&!n!I*$5E6)&!

I : I !*'!)DEE!3LMLH! : @ABAACC=!A : TC,!!
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Y'//!D$G!($E6 2 6&/G!&/E/?/DE&?!6%!DE%*!DOD6EDRE/!&?'*(S?!8)DG/ 2 6)!P6O/! I D'/,! J ?/! 8)DG/ 2 6)!P6O/! I D'/!%6&/!DE%*!O'*O6G/%!6$5*' 2 D&6*$!DR*(&!DGG6&6*$DE! a /EE$/%%!%/'O6)/%!*$!)D 2 O(%!&?D&!D'/! DOD6EDRE/!&*!%&(G/$&%,!

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