

#%&&! (O)*+, &-!. / (0. 12!" 3-33!45!6!" "- 7!45!)!489: !; <73!

#%&&! =>(-!?!@ (2&=+!A!#%&&2== ' !#%@)/2 (!B+=)!\$C (D!E=2!4F8; !73<<633" G!&(H)*=+!

?+&)2/H)=2-!!

4\$*2(1%!J==&)%+!

: EE*H(-!489: !K!K!

. (\$-!<6M7M<!

86' %*\$-!>==&)%+NH=\$=2%>=0(>/

: EE*H(!1=/2&-!. / (0. 12!" "-K3!45!6!" <-K3!P5!%)!489: !K!K!%+>!Q== ' R!)=1 (2S*&(!TU!

BTD ; =2' %\$!' =>(&!E!C*T2%)*=+
BHD `2((!C*T2%)*=+!%+>!%+%\$U&*!/+>(2!E=2H(>!1%2' =+*H!%+>!(!)(2+%\$!\$=%>*+, &
c0 J%' @(>!C*T2%)*=+!E!+6>(, 2((6=E6E2((>=' !&U&)(' &
B%D ; =2' %\$!(*, (+&=\$/)*=+&
BTD `=2H(>!1%2' =+*H!2(&@=+&(!E=2!* , 1)\$U!>' @(>!&U&)(' &
BHD F%) (6&@%H(!E=2' /\$%)*=+!E!C*&H=/&\$U!>' @(>!&U&)(' &
70 JU+% ' *H!=E!H=+)*+ /=/&!&U&)(' &
B%D `=2' /\$%)*=+!E!" J!H=+)*+ /=/&!&U&)(' &
BTD #=#+)*+ /=/&!(*, (+@2=T\$(' &
L0 ; /' (2*H%\$!')1=>&!*+!>U+% ' *H%\$!&U&)(' &
B%D J*&@\$%H(' (+)R!9%U\$(*, 169*)IR!%+>!`*+*)(!8\$(' (+)!')1=>&
BTD J*2(H)!** (!*+)(, 2%)*=+!')1=>&
BHD ; /' (2*H%\$!&=\$/)*=+!E!(*, (+C%\$/(!@2=T\$(' &
MO ?+)2=>/H)*=+!)!2%+>=' !C*T2%)*=+!B*E!)* (!@ (2' *)&D

ME NI E I LCIE

C B

G=)1!&)/>(+)&!%+>!E%H/\$)U!%2(!2(&@=+&*T\$(!E=2!' %*+)%*+*+, !%+!%@@2=@2*%)(!\$(%2+*+, !(+C*2=+' (+)!*+!
%\$!'+&)2/H)*=+%\$!&())*+, &R!S1()1(2!*+@ (2&=+R!2(' =)(! =2! =+*\$+ (0!. 1=&(!S1=!E%*!)=!%>1(2(!)=!&/H1!
T(1%C*=2%\$!&)%+>%2>&! ' %U!T(!&/TW(H)!)=!>*&H*@*\$+ (0!P2=E (&*+=%\$!H=/2) (&U!%+>!& (+&)*C*)U!%2(!
(&@(H*%\$!U!*" @=2)%+!)!S*)1!2(&@(H)!)=!*+>*C>/%\$&!%+>!)=@*H&!>(%\$*+, !S*)1!2%H(R!H=\$=2R!+%)*=+%\$!
=2*, *+R!&([R!@2(, +%+HUR!%, (R!>*&%T*%)UR!H2((>R!2(\$*, *+R!&([/%\$!=2*(+)%)*=+R!, (+>(2!>(+)*UR!, (+>(2!

S*\$\$T(!%V(>!)=\$(%C(!H\$%&&R!%+>!&)/>(+)&!S1=!=>!=+)=!\$(%C(!H\$%&&S1(+!%&V(>!)=2!S1=I2(E/&(!)=!
H=' @!\$U!S*)1!)1(&(!2(Y/*2(' (+)&!S*\$\$T(!2(E(22(>!)=F)/>(+)!#=#+>/H)!%+>!#=#+E\$H)!9(&=\$/)*=+0!`=2!
' =2(!'+E=2' %)*=+R!&(!)1(!@=\$*HU!=+!H\$%&&2== ' !T(1%C*=2!%+>!)1(!F)/>(+)!#=>(!=E!#=#+>/H)0!\$E!U=/!
2(Y/*2(!%HH=' ' =>%)*=+!T(H%/&(!%!>*%T*\$)U!@2(C(+)&!U=!/E2=' !E/\$E*\$*\$+,!)1(&(!&%E(U)' (%&/2(&R!
@\$(%&(!E=\$=S!)1(!&)(@&!'+!)1(!g4HH=' ' =>%)*=+!E=2!J*%T*\$)*(&h!&%)(' (+)!=#!)1*&!U\$\$%T/&0!

?E!U=!/E(\$!\$\$!%+>!)1*+V!U=/' * ,1)!1%C(!#: ^?J6''XRI*E!U=!/1%C(!)(&(>!@=&)*C(!E=2!#: ^?J6''XRI=2!E!
U=!/!2(!/+C%HH*+%)(>!2!@%2)*%\$\$U!C%HH*+%)(>!%+>!1%C(!T((+!*+!H\$=&(!H=+)%)H)!S*)1!&=' (=+(!S1=!
1%&!#: ^?J6''XRIU=!/!&1=/\$>!&)%U!1=' (!%+>!E=\$=S!)1(!E/2)1(2!,/*>%+H(!=E!)1(!P/T*\$H!Z(%\$)1!: EE*H(!
BH=+)%)H)2%*H+, NH=\$=2%>=0(>/D0!\$`%H/\$)U-!'+&(2)IU=2!@2=H(>/2(!1(2(!E=2!&)/>(+)&!)=!\$(2)IU=/
&=' (=+(!S1=1!%&!#: ^?J6''XRIU=!/!>!=+)=+((>!)=!&)%U!1=' (!2%)1(2RIU=!/!&1=/\$>!&(\$E6' =+*)=2!E=2!
&U' @)= ' &!%+>!E=\$=S!)1(!E/2)1(2!,/*>%+H(!=E!)1(!P/T*\$H!Z(%\$)1!: EE*H(!
BH=+)%)H)2%*H+, NH=\$=2%>=0(>/D0!\$`%H/\$)U-!'+&(2)IU=2!@2=H(>/2(!1(2(!E=2!&)/>(+)&!)=!\$(2)IU=/
%T=)!T&(+H(!>/(!)=!*\$*\$+(&&!2!Y/2%+)*+(0!G(H%/&(!=E!`89P4!&)/>(+)@2*C%HU!\$S&R!>!=!+)=!
2(Y/*2(!&)/>(+)&!)=!&%)(!)1(!+%)2(!=E!)1(*2!*\$*\$+(&&!S1(+!%\$(2)*+, !U=0!J=!+)=!2(Y/*2(!k>=H)=2!&!
+=)(&k!E=2!H\$%&&(&! ' * &&(>!>/(!)=!*\$*\$+(&&!H!H% ' @/#!1(%\$)1!&(2C*H(&!+=!\$=+, (2!@2=C*>(!k>=H)=2!&!
+=)(&k!2!%@@=*+)' (+)!C(2*E*H%)*=+&0m!

A

D

?E!U=!/Y/%\$*EU!E=2!%HH=' ' =>%)*=+&!T(H%/&(!=E!%!>*%T*\$)U!@\$(%&(!&/T' *)!U=2!%HH=' ' =>%)*=+!
\$(2)E2=' !J*%T*\$)U!F(2C*H(&!)=!U=2!E%H/\$)U!' (' T(2!*+!%)** (\$U' %++(2!&=!)1%)!U=2!+((>&!H%+!
T(!%>>2(&&(>0!J*%T*\$)U!F(2C*H(&!>C)(2' *+(&!%HH=' ' =>%)*=+&!T%&(>!+=!>=H/' (+)(>!>*%T*\$)*(&!
*+!)1(!%H%>' *H!(+C*2=+' (+)0!?!+E=2' %)*=+!+2(Y/(&)*+, !%HH=' ' =>%)*=+&!&\$=H%)(>!+=!)1(!
J*%T*\$)U!F(2C*H(&!S(T&*)(0!#=#)%)H)!J*%T*\$)U!F(2C*H(&!%)!K3K6cX<

' %) (2*%&&R!H\$*HV(2!E2%/>R!&/T' *)+ , !)1 (!&% ' (1=2!&* *\$%2!S=2V!*+!' =2(!)1%+!=+ (!H=/2&(!S*)1=)/!
@ (2' *&&* =+!E2=' !%\$\$!H=/2&(!*+&)2/H)=2&!*+C=\$C (>R!%+>!%*>+ , !%H%>(' *H!>*&1 =+ (&)U!4\$\$!*+H*> (+)&! =E!
%H%>(' *H!' *&H=+>/H)!S*\$\$!T(!2(@=2)(>!) =!F)/> (+)!#=#+>/H)!O!#=#+E*\$H)!9 (&=\$/)* =+!
B 1 =+ =2NH=\$=2%>=0 (>/Di!K3K6cX<67773D0!F)/> (+)&!E=/+>!2 (&@=-+&*T\$(!E=2!C*=\$%) *+ , !)1 (!Z=+=2!#=>(!
S*\$!T(!%&&* , +(>!2 (&=\$/)* =+!=)/H=' (&!E2=' !)1 (!F)/> (+)!#=#+>/H)!O!#=#+E*\$H)!9 (&=\$/)* =+!%&!S (\$\$!%&!
T(!&/TW(H)!)=!%H%>(' *H!&+H)* =+&!E2=' !)1 (!E%H/\$)U!' (' T(20!4>>)* =+%\$!*+E=2' %) =+!2 (, %2>*+ , !)1 (!
Z =+=2!#=>(!%H%>(' *H!' +) (, 2*)U!@=\$*HU!H%+!T (!E=/+>! =+!) 1 (!Z=+=2!#=>(!S(T&*) (0!

M D H

#f!G=/> (2!*&H=' ' *) (>!) =!E=&) (2*+ , !%+!*+H\$/&*C (!%+>!S (\$H=' *+ , !\$ (%2+*+ , R!S=2V*+ , R!%+>!*\$C*+ , !
(+C*2=+ ' (+)O!f+C(2&*)U!@=\$*HU!@2=1*T*)&!& ([/!\$!' *&H=+>/H)!B1%2%&&' (+)R! ([@\$=*%)* =+R!%+>!
%&&\$/)DR!*+)* % (!@%2) + (2!C*=\$ (+H(!B>%) *+ , !=2!>=' (&)*H!C=\$ (+H(DR!&)%\$V*+ , R!@2=) (H) (>6H\$%&&!
>*&H2* *+%)* =+!%+>!1%2%&&' (+)R!%+>!2 (\$%) (>!2 (%\$%)* =+!TU!=2!% , %*+&!) (' T(2&!E!=/2!H=' ' /+*)U!
=+6!%+>! =EE6H% @/&O! . 1 (&(!T(1%C*=2&!1%2' !*+>*C*>/%\$&!%+>! =/2!H=' ' /+*)U! . 1 (!: EE*H(!=E!
?+&*)/)* =+%\$!8Y/*)U!%+>!#=' @*\$%+H(!B: ?8#D!%>>2 (&&(&!) 1 (&(!H=+H(2+&R!%+>!)*+>*C*>/%\$&!S1=IT (\$ (C(!
)1 (U!1% C(!T ((+!&/TW(H) (>!) =!' *&H=+>/H)!H%+!H=+) %H)! : ?8#!%)!K3K6cX<6<' <M!=2! (' %*\$!
H/2 (@=2)NH=\$=2%>=0 (>/O! ?+E=2' %) * =+!%T=)/! /+*C(2&*)U!@=\$*H* (&R!2 (@=2)*+ , !=@)* =+&R!%+>!&/@=@=2)!
2 (&=2/H (&!H%+!T (!E=/+>! =+!) 1 (!: ?8#!S(T&*) (0!

P\$ (%& (!V+=S!)1%)!E%H/\$)U!%+>! , 2%>/%) (!*+&)2/H)=2&!1%C (!%!2 (&@=-+&*T\$*)U!) =!*+E=2' !: ?8#!S1 (+)1 (U!
%2 (!' %> (!%S%2 (!=E!%+U!*&&/ (&!2 (\$%) (>!) =!) 1 (&(!@=\$*H* (&!2 (, %2>\$ (&&! =E!S1 (+!=2!S1 (2(!)1 (U!=HH/22 (>!
) =! (+&/2 (!)1%)!*+>*C*>/%\$&!* * @%H) (>!2 (H (*C (!*+E=2' %) * =+!%T=)/!) 1 (*2!2* , 1)&R!&/@=@=2)!2 (&=2/H (&R!%+>!
2 (&=\$/)* =+! =@)* =+&O! . =!\$ (%2+!' =2 (!%T=)/)!2 (@=2)*+ , !%+>!&/@=@=2)! =@)* =+&!E=2!%!C%2* (U)=E!H=+H(2+&R!
C*&)! J=+d)!, +=2 (!?)O!

H

#%' @/&!@=\$*HU!2 (, %2>*+ , !2 (\$* , * =/&! =T (&2C%+H (&!2 (Y/*2 (&!)1%)!E%H/\$)U!' %V (!C(2U!(EE=2)!)=!> (%\$!
2 (%& =+%T\$U!%+>!E!*2\$U!S*