

!"#\$%\$#&'(

)*"#\$%"#,#,! "#\$%&'()*+!' ,--\$.+!/0 " 1 ,!234!
567'+/!
" ? @\$/!+!#\$%B% '()*+' CD7A7#@)7B+)(!
,--\$.+!E7(#*F!/GHI !!

J @#K@ ? !L6@M\$%@!
,--\$.+!/0 " 1 ,!9N9!
" ? @\$/! ? @#K@ ? B*6@%\$M@ C .7A7#@)7B+)(!
,--\$.+!E7(#*F!/G(+*)@K*!2/9:>9/9:0 ?!
!#\$%&'()*'"+, '\$-./0.#+, '!"#)%+,-"0.2",+3)+'#"."\$-+4#\$4\$-+"0++#k-5"6k#7"7+"k-'#),(#\$,

- ./+#. "+#0(1++#23* . "+#/! &@P\$+!1@+!Q\$AAS@ ? *7'!
,--\$.+!/0 " 1 ,!3<3"!
567'+/!
+> ? @\$/!&@P\$+!1@+BQ\$AAS@ ? *7' C .7A7#@)7B+)(

4&.%53*6(7''3'' . *''/!
D6@')#@!5#@%*6! [.6@' \)#@BO#@%*6C .7A7#@\)7B+\)\(!](#)
G#\$*P@' !Q7#% ? @' ! [P#\\$*P@'BS7#% ? @' C .7A7#@\)7B+\)\(!](#)
O ' ' @!D@*\$AA@*! ! [@' ' @B. @*\\$AA@* C .7A7#@\)7B+\)\(!](#)
GK!H@' @.6! ! [PKBM@' @.6C .7A7#@\)7B+\)\(!](#)
O\$. \$@!Q (! [@\\$. \\$@BS \(C .7A7#@\)7B+\)\(!](#)
T@##+PP!UK .+PP! ! [V@##+PPBAK .+PP C .7A7#@\)7B+\)\(!](#)

8993%&(5+\$#'(#+ : ;3&2,! GHI!

- ./+#. "+#0(7''3'' . *''/! GHI!

- &%"\$#&',(J 7')@K! Q+) '+*)@K!X#\$)@K!/!:=/9N!0 J !Y!3:/2N!0 J !0 " 1 ,!32:N

1<.' '(?&/'3"&!/ DOZ [0LW!6PPO*^\. @ ']@*B. 7A7#@)7B+) (\!W!0L " Z9332!

1<.' '(&@ : .3<(3""/! G6#7(V6!D@']@*!7 'AK!

4&A""/! U+.P(#+'!7P+*!@#+!07*P+)!7 '!D@']@*!

B#&#&C\$3'3"&' /!! 0L" Z!2: :3>2: :9>2: :<!@')!0 55 J !29R: W!S\$P6!V#@)+*!7-!D!7#!M+PP+#!\$' !+@ . 6^!\$-!P6+!
.7(#*+!S@*!P@%+' !LO#\$ ' V!2: 2: /!S\$P6!V#@)+*!7-!D>!85_ ;!7#!M+PP+#!\$' !+@ . 6!

1+\$#' &(8 /D&% "3E&' /! G6+! ? @\$' ! 7M'+.P\$]+! 7-! P6+! .7(#*+! \$*! P7! \$ 'P#7) (. +! ? 7)+# ' ! *P#(.P(#@A! @ ' @AK*\$*!
P+. 6 '\$a(+*!M@*+)!7' !(')+*P@')\$ 'V!7-!P6+!)+] +A70 ? + 'P!7-!\$ 'P+#' @A!-7# . +*W!*P#+**+*!
@')!)-7# ? @P\$7 ' *B!G6+*+!@#+!+**+ 'P\$@A!P7!P6+!)+*\$V' !@')!]+#\$-\$. @P\$7' !7-!@)]@' .+)!
@+#7*O@ .+! *P#(.P(#+*!@')! *K*P+ ? *B!G6+! .7(#*+!7--+#*!@' ! \$ 'P#7) (.P\$7' !P7! ? @P\$b!@')!
-\$ 'SP+! +A+ ? + 'P! ? +P67)*!

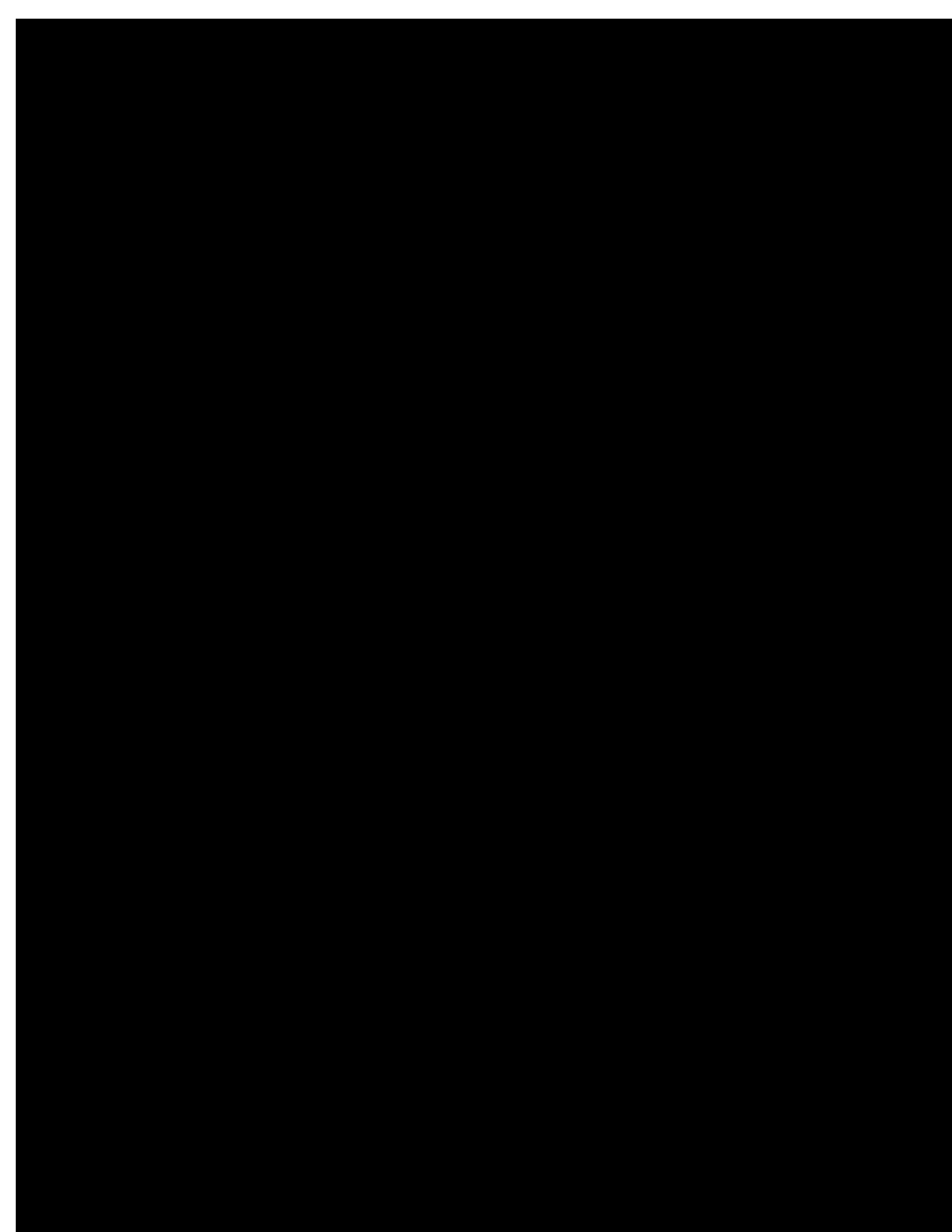
-7#!P6+!.(##+'PAK!@**\$V'+)!67?+S7#%B!1+.SP@PS7'?!?@K!@A*7!\$.A(+!@))SP\$7'@A!+b+#.\$*+! ?@P+#\$@AW!'7P!
.7]+#+)!\$'!.A@**W!(*+-(A!-7#!+b@?!O#+O#@#PS7'B!1+.SP@PS7'!*!@#+!#+OA@.+)!MK!A@M!) + ?7*!8.7')(.P+)!@P!P6+!
*@?+!PS?+;!O#S7#!P7!A@M7#@P7#K!@')\7#!.7?O(P+#!V#7(O!S7#%B!

Z7P+!P6@P!)(#\$'V!P6+!#+.SP@PS7'!O+#7)W!K7(!@#+!+bO+.P+)!P7!M+!S7#%\$'V!7'! ?@P+#\$@A!#+A@P+)!P7!P6+!9332!
.7(#*+B!5A+@*+! !S7#%!7'!7P6+#! ?@P+#\$@A!-7#!7P6+#!.A@**+*B!1+.SP@PS7'!PS?+!\$*!f.g1!PS?+!P7!@*%!
a(+*PS7'!*!@M7(P!P6+! ?@P+#\$@AW!V+P!6+AO!7'!P6+!67?+S7#%W!.7AA@M7#@P+!7'!P6+!\$'>.A@**!@.PS]SP\$+*W!@')!S7#%!
7'!K7(!A@M7#@P7#K!#+O7#P*B!

Q+!67O+!P7!*P#(.P(#!+P6+!#+.SP@PS7'*\$'!*(.6!@!-@*6\$7'!*(.6!P6@P!%+K!\$)+@*!-#7? !P6+!A+.P(#!*!@#+!#+\$'-7#.+)!
@')!P6@P!*7?+!PS?+!\$*!@AA7.@P+)! *7!P6+!*P()+'P!A@M7#@P7#K!V#7(O*!.@'!S7#%!7'!P6+\$#!#+O7#P*B!!X7(#!PS?+*!
)(\$'V!P6+!*+?+*P+##!P6+##!@#+!A@M7#@P7#K!*+**\$7'!*!8+BVBW!P7#*\$7'!A@MW!P#(*!A@MW!+P.B;B! !, '!P6+*+)@K*W!
.'''&*2.*%&(3'(:.*2."+#0B!

,]+#!P6+!.7(#*+!7-!P6+!3N>S++%!*+?+*P+##!P6+!\$' *P#(.P7#*! ?@K!)\$*P#M(P+!h3: !\$'>.A@**!@.PS]SP\$+*W!S6\$.6!@#+!
('@' '7(' .+)B!G7!#+.+\$]!+.##)SP!-7#!P6+*+!@.PS]SP\$+*W!K7(!? (*P!@PP+')!P6+!#+.SP@PS7' *B!!G6(*W!S+!6\$V6AK!
+' .7(#@V+!K7(!@PP+')!+@.6!@')!+]+#K!#+.SP@PS7'!*+**\$7'B!

)%<.'('."3E3"3&'! !e'!7#)+#!P7!O#7]\$)+! ?7#+!\$' .+'PS]+W!7#!*P#(.P(#+W!P7!P6+!#+.SP@PS7' *W!S7#%*6++P*!
.7'P@\$'\$'V!O#7MA+? *!@')\7#!.7' .+OP(@A!a(+*PS7'!*!6@AA!M+!)\$*P#M(P+)!@P!P6+!)*#.#+PS7'!7-!P6+!\$' *P#(.PS7'@A!
P+@?B!!G6+!O#\$?@#K!V7@A!7-!P6+*+!@.PS]SP\$+*!\$*!P7!O#7?7P+!O++#>P7>O++#!A+@# '\$'VB!!LP(+)'P*!SAAA!M+!-7#?+)!
(O!\$'P7!*?@AA!P+@? *!89><!P()+'P*;!@')!P6+K!.@'!S7#%!7'!P6+!@.PS]SP\$+*!P7V+P6+##!!O*!P6+!'@?+!\$?OAS+*W!K7(!
? (*P!M+!O#+*+'P!@P!P6+!#+.SP@PS7'!P7!#+.+\$]!+.##)SPB!!G6+!\$'>



! "b@?OA+!" !@!*P()+ 'P! ?\$**+*!P6+!*+.7')! ?\$)P+# ?!) (+!V+PP\$ 'V!\$`(#+)!@')!\$*!'7P
 -++AS 'V!S+AAB!!O!V#@)+!7-!:!*6@AA!M+!#+.7#)+)B!!G6\$*!P()+ 'P!+@# '*!@'!d: k !7 'P6+!-\$ '@
 +b@ ?B!!G6+!*+.7')! ?\$)P+# ?!V#@)+!\$*!'7S!d: kB

G6+!-\$ '@A!+b@ ?!\$*!.7 ?O#+6+ '*\$]+!M(P!P+ ')*!P7!-7. (*!7'! ? @P+#\$@A!.7]+##+)\$ 'P6+!*+.7')!6@A-!7-!P6+
 .7(#*+B

OAA!K7(#!* .7#+*!@')!V#@)+*!S\$AA!M+!O7*P+)!7'!DOZ [OL!@')!'++)!P7!M+!.6+.%+)\$!S\$P6\$'!K(?&&H'
 @-P+#!P6+K!@#+!O7*P+)^!#+a(+*P*!P7!.6@ 'V+!@!* .7#+!7'!DOZ [OL!'++)!P7!M+! ? @)+!S\$P6\$'!P6\$*!O+#\$7)B
 G6+*+!#+a(+*P*! ? (*P!M+! ? @)+!)\$#+.PAK!\$'!T#@)+* .7O+B

T#@)+)!67 ?+S7#%!@')!A@M!#+O7#P*!@#+!#P(#'+)!]\$@!T#@)+* .7O+^!#++!\$ -7# ? @P\$7'!M+A7SB!LP()+ 'P*
 *67(A)!.6+.%!P6+!@**\$V' ?+ 'P!-7#!V#@)\$'V!.7##+.P'+**!@')!#+a(+*P!@!.6@ 'V+!7-!* .7#+!)]\$@!T#@)+* .7O+
 \$-!\$.7##+.P!V#@)\$'V!\$*!-7(')B

"b@ ?*!S\$AA!M+!* .@' '+)!@')!@)))+!P7!T#@)+* .7O+B!LP()+ 'P*!.@'!#+a(+*P!P7!6@]+!P6+!O@O+#!]+*#\$7'
 7-!P6+!+b@ ?!#+P(#'+)B! , ' .+!P6+K!@#+!#P(#'+)W!7'AK!P6+!* .@' '+)!]+*#\$7'!S\$AA!M+!(*)-!7#!V#@)\$'VB

OM7(P!T#@)+* .7O+!LP()+ 'P*!S\$AA!#+.+\$]+!@'!+ ? @S\$A!P7!\$V'!(OB!LP()+ 'P*!S\$AA!'++)!P7!(OA7@)!P6+\$#
 @**\$V' ?+ 'PB!e'!.@*+!7-!6@')>S#\$PP+ '!@**\$V' ?+ 'P*W!*P()+ 'P*!.@'!(+!@!* ? @#P067'+!7#!(*+!* .@' '+*!@P
 P6+!Dg !ASM#@#KB!L67(A)!@*P()+ 'P!'7P!6@]+!@ .+**!P7!+\$P6+#!OA+@*+W!.7'P@.P!P6+!\$*P#(.P7#!S\$P6\$'!P6+
 -\$*P!PS7!S++%*!7-!P6+!* ?+*P+#B!e '*P#(.P\$7 '*!7'!67S!P7!(OA7@)!@**\$V' ?+ 'P*!.@'!M+!-7(')!@P
[6+A0BV#@\)+* .7O+B.7?B!](#)

e '*P#(.P\$7 '*!7'!(OA7@)\$'V!@**\$V' ?+ 'P*!.@'!M+!-7(')!@P!

[6PPO*\S S SBK7\(P\(M+B.7 ?\S @P.6n\]I & J 57MKNVm' "B!](#)

e '*P#(.P\$7 '*!7'!]\$+S\$'V!*.7#+*!@')!-++)M@.%!@-P+#!@'!@**\$V' ?+ 'P!*!V#@)+)! .@'!M+!-7(')!@P!
[6PPO*\S S SBK7\(P\(M+B.7 ?\S @P.6n\\$?+m.7'P\\$' \(+12 o \]IG , ED%e32 ?6:B!](#)

-&""&#(J#.23*6(!%5& : &,(

U+PP+#!V#@)+*!S\$AA!M+!@**\$V'+)!@*!-7AA7S*/!

- &""&#(J#.2&(B&#%&*"(J#.2&(LMNN(!%.<&(
O!	=9B : :!Y!3 : :B : :!	<B : :!
O>!	= : B : :!Y!=2B==!	9BR4!
H_!	d4B : :!Y!d=B==!	9B99!
H!	d9B : :!Y!dRB==!	9B : :!
H>!	d : B : :!Y!d2B==!	2BR4!
D_!	44B : :!Y!4=B==!	2B99!
D!	49B : :!Y!4RB==!	2B : :!
D>!	4 : B : :!Y!42B==!	3BR4!
I_!	R4B : :!Y!R=B : :!	3B99!
I!	R9B : :!Y!RRB==!	3B : :!
X!	H+A7S!R9B : :!	:B : :!

1+\$#' &(B+<3%3&'(. *2(B#+%&2\$#&' /!

3B G6+!\$ '*P#(.P7#!@')!G0*\GX*!#+*+#+] +!P6+!#V6P!P7!#+OAK!P7!+ ? @SA!a(+*P\$7 '*!7 'AK!\$ '!M(*\$ '+**!67(#*W!\$B+B
J 7 ')@K!P6#7(V6!X#S)@KW!d/: :!@ ? !Y!N/: :!O ? B! " ? @SA*!#+. +\$] +)!2<!67(#*!7#!A+**!M+-7#!P6+!@**+** ? + 'P*
7#!@ 'K!)(+!)@P+*!@#+!' 7P!V(@#@ 'P++)!P7!M+!#+*O7')+)!P7B

2B G6+!\$ '*P#(.P7#!#+*+#+] +*!P6+!#V6P!P7! ? @%+!. 6@ 'V+*!P7!P6+!S+++AK!. 7(#*+!* .6+)(A+!@')!P6+!*KAA@M(*!M@*+)
7'!7..(##\$ 'V!+]+ 'P*!P6@P!#+a(\$#+!)\$--+#+ 'P!)\$*O7*\$P\$7 '*B!G6+!\$ '*P#(.P7#! S\$AA!V\$] +!*(-\$. \$+ 'P!@)]@' .+)
'7P\$.+! P6#7(V6!@' '7(' .+ ? + 'P*!\$ '! .A@**!@')!O7*P\$ 'V! 7'!DOZ [0LB! D6@ 'V+*!P7!P6\$*! *KAA@M(*!@')
@**\$V' ? + 'P*! ? @K!M+!@' '7(' .+)!@P!@ 'K!P\$? +!)(#\$' V! .A@**!O+#+\$7)*B!G6+!\$ '*P#(.P7#! S\$AA!O7*P!P6+!. (##+ 'P
KAA@M(!@')!@**\$V' ? + 'P*!7'!DOZ [0LB!H7P6!@#+!)@P+)!\$' !P6+!-77P' 7P+B

9B G6\$*!. 7(#*+!+b. A(*\$] +AK!(*+*!DOZ [0L!P7!*+ ')!7(P!@ ' '7(' .+ ? + 'P*W!P7!O#7]\$)+!. 7 ? ? + 'P*!P7!*P()+ 'P*
)@SAK!7'!. A@**!@ .P\$] \$P\$+*W!@')!P7!O#7]\$)+!V+ '+#@A!\$ '-7# ? @P\$7'!@M7(P! . 7(#*+!@**\$V' ? + 'P*!eP!\$*! "#+*6<0
#&%+ : : &*2&2!P6@P!@AA!*P()+ 'P*!*+P!(O!P6+#+!DOZ [0L!@. . 7('P!* (.6!P6@P!P6+K!@ (P7 ? @P\$. @AAK!#+. +\$] +!@
'7P\$-\$.@P\$7'!@M7(P!' +S!@ ' '7(' .+ ? + 'P*!@')!(O)@P+*!P7!P6+!DOZ [0L!. 7(#*+!O@V+B

<B E7 ? +S7#%! @')! A@M! #+O7#P*! '++)! P7! M+! (OA7@+)! P7! T#@)+* .70+! 86PP0*\S S S BV#@)+* .70+B. 7 ? \;B
LP()+ 'P*!*67(A)! .#+@P+!@' !@ . . 7('P!7' !T#@)+* .70+!(*\$' V!P6+!Dg!H7(A)+#!+ ? @SA!@))#+**B

NB Z7! ? @%+(O!+b@ ? *W! ? @%+(O!67 ? +S7#%W!@')! ? @%+(O!\$ '>. A@**!@ .P\$] \$P\$+*! S\$AA!M+!7--+#+)B! O!i+#+7>* .7#+
\$*!#+. 7#)+)!-7#!+@ .6! ? \$**+)!+b@ ? W!\$ '>. A@**!@ .P\$] \$PKW!@')!67 ? +S7#%B!Z7P+!P6@P!P6+!PS7!

8.7'P@.PP#@.\$'VC.7A7#@)7B+)(;B!e-!K7(!@#+!-(AAK!J@..\$'@P+)!@')!6@J+!M++'!'\$'!.A7*+!.7'P@.P!S\$P6!
7?+7'+!S67!6@!D,[eI>3=W!K7(!)7!'7P!'++)!P7!*P@K!67?+^!#@P6+#W!K7(!*67(A)!*+A->?7'\$P7#!-7#!
K?OP7?!@')!-7AA7S!P6+!-(#P6+#!V(\$)@'.+!7-!P6+!5(MAS.!E+@AP6!,--\$.+!8.7'P@.PP#@.\$'VC.7A7#@)7B+)(;B!
e'!P6\$*!.A@**W!\$-!K7(!@#+!*\$.%!7#!a(@#@'PS'+)W!OA+@*+W!@A+#P!P6+!\$'*P#(.P7#!@M7(P!K7(!@M*+'.+!)(+!P7!\$AA'+**!
7#!a(@#@'PS'+B!5A+@*+W!'7P+!P6+#!\$*!'7!'++)!P7!*P@P+!P6+!'@P(#+!7-!P6+!\$!\$AA'+**B!e'!P6\$*!.A@**W!\$-!K7(!@#+!
\$\$.%!7#!a(@#@'PS'+)W!OA+@+W!@A+#P!P6+!\$'*P#(.P7#!@M7(P!K7(!@M*+'.+!)(+!P7!\$AA'+**!7#!a(@#@'PS'+B!5A+@*+W!
'7P+!P6+#!\$*!'7!'++)!P7!*P@P+!P6+!'@P(#+!7-!P6+!\$!\$AA'+**B!!

dB 7%%+ : : +2."3+*(9+#(Q3'./3<3&'!e-!K7(!a(@A\$-K!-7#@..7???)@P\$7'*!M+.@(*+!7-!@!)\$*@MS\$PKW!OA+@*+!
(M?\$P!K7(!@..7???)@P\$7'!A+PP+#!-#7??!I\$@MS\$PK!L+#]\$.+*!P7!K7(!@..(APK!??+?M+#!\$'!@!P\$?+AK!?''+#!
7!P6@P!K7(!'++)!.@!'!M+!@))#+**+)B!!I\$*@MS\$PK!L+#]\$.+*!) +P+#? \$'+*!@..7???)@P\$7'*!M@*+)!7'
)7.(?'P+)!)\$*@MS\$P\$+*\$'!P6+!@.@)+?\$.!+']\$#7'?+'PB!e'-7#@P\$7'!7'!#+a(+*P\$'V!@..7???)@P\$7'*!\$*!
A7.@P+)!7'!P6+!I\$*@MS\$PK!L+#]\$.+*!S+M*\$P+B!D7'P@.P!I\$*@MS\$PK!L+#]\$.+*!@P!9:9>=<=2>dR43!7#!
)\$'\$-7C.7A7#@)7B+)(!!-7#!-(#P6+#!@**\$*P@'.+B!!e-!K7(!6@J+!@!P+?O7#@#K!?)\$.@A!.7')\$P\$7'W!*+!
G+?O7#@#K!J+)\$.@A!D7')\$P\$7'*!7'!P6+!I\$*@MS\$PK!L+#]\$.+*!S+M*\$P+B!

=B

.7'-A\$.P!S\$P6!* .6+) (A+)!+b@ ? *W!@**\$V' ?+'P*!7#!#+a(\$#+)!@PP+')@' .+B!e'!P6\$*! .A@**W!OA+@*+! .7'P@ .P!P6+!
\$ '*P#(.P7#!\$'!P6+!-\$#P!PS7!S++%*!P7!-\$')!@AP+#' @P\$]+*!P7!O7**\$MA+! .7'-A\$.P!S\$P6!+b@ ? *!@')!7P6+#! ? @`7#!
@**\$V' ?+'P*B!L++!P6+! .@ ? O(*!O7A\$.K!#+V@#)\$'V!#+ASV\$7(*!7M*+#!@' .+*!-7#!-(AA!) +P@\$A*B!

!

W3* .<(1+ : : &*'"(

!

G6+!V#@)\$'V!* .6+ ? +!\$'!P6\$*! .7(#*+!\$*! '7P!@**\$V'+)!P7!#+S@#!7#!O('*\$6B!eP!\$*!)+*\$V'+)!P7!\$')\$.@P+!P6+!
*P(+)'Pj!*A+] +A!7-! .7 ? O+P+' .K! .7 ? O@#+)!P7!P6+!*P@')@#)*!+P!MK!P6+!O "L!-@. (APKB! I 7+*!P6+!*P(+)'P! ? ++P!
P6+! ? \$' \$? (? !A+] +A!7-! .7 ? O+P+' .Kn! I 7+*!P6+!*P(+)'P!+b.++)!P6+! ? \$' \$? (? n!e*!P6+!*P(+)'P!M+A7S!P6+!
? \$' \$? (? n!G6\$*!*67(A)!M+!\$')\$.@P+)!MK!P6+!-\$' @A!V#@)+B!G6+!\$ '*P#(.P7#!@#+!O#7-+**\$7' @A*!@')!\$P!\$*!P6+!\$#!'7M!