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] 32&)%& (*9!@&--!03!-3/!0C!)3%2=&* : !%99&9)%*)9!%* /!@&--!&*2-4/3.!% / /&)& (*%-!F#%2)&23!H439)& (*9!;039)!
@%C!)(!-3%#*>G! /&92499& (*! (6!)(F&29!2(B3#3/!&*!2-%99\$! T! #32&)%& (*!&9!%! :#3%)(FF(#4*!&C!)(!%9D!
%/ /&)& (*%-!H439)& (*9!%* /! : 3)!2-%#&6&2%)& (*9\$!" &663#3*!)=(4 : =)9G!H439)& (*9!%* /!(F&*& (*9!#3!B%-4%O-3\$!
#32&)%& (*9!@&--!(22%9& (*%--C!=%B3!3<)#%!2#3/!&)(FF(#4*!&)&39!%* /!@&--!=%B3!@33D-C! : #%/3/!H4&JJ39\$!
M=3!6)!@33D!(6!2-%99!)=3!#32&)%& (*!@&--! [5M! , 33)\$!

!
?*!) = 3!F%9)!93 , 39)3#9!?! @ (4- /! * (!) / (!#32&)%& (*!H4&JJ39!%* /!#32&)%& (*!%))3* /%*23!@%9!B3#C!- (@G!
@=&-3!3<% , ! : #%/39!@3#3!* (!) : #3%\$!?!% , ! , %D&* : !%)3* /%*23!(6#32&)%& (*9!%F%#)! (6!)=3! : #%/3!032%493!
?!)=&*D!&!)@&--!&*23*!&B&J3!C(4!)(!F#%2)&23! , (#3!H439)& (*9!%* /!=3*23!-3%#*! , (#3!%* /!=3*23!/ (!03))3#!
&*!) = &9!2-%99\$!X(4#!9422399! , %)3#9!)(! , 3\$!] 32&)%& (*!H4&JJ39!@&--!03!Y ^ ! (6!)=3! : #%/3\$!

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K (& , '7"' (\$, %0' (E0% , \$20 , @/##0A , %0'/\$7\$/(" , %0 ; 7%A90## , (, \$20 , %07#(" , <2+ , +(& , @/##0A , /\$, I("9+ ,
OB'OC\$/("H , %09;/ (&# , %07#("#J? , I (<0E0%# , +(& , '7" , @/## , L , %0'/\$7\$/("# , C0% , #0@0#\$0% , </\$2 (&\$, 7"+ ,
C0"79\$+ , \$(, + (&% , ;%7A0? ,

!
6%*+ , '4)
X(4#! : #%/3!@&--!2 (*9&9)! (6.!

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07 ^ !TB3#% : 3!V#3N-32)4#3!%99& : * , 3*!) : #%/3!;0(=!B&/3 (!%* /!H439)& (*9>!
0Y ^ !TB3#% : 3!R (, 3@ (#D!_#%/3!
Y ^ !] 32&)%& (*!` 4&JJ39!
P7 ^ ! a &/)3# , !+<% , !0!
P7 ^ ! a &/)3# , !+<% , !P!
AY ^ !E&*% -!+<% , !
b!4F!(!0 ^ !6# (, !)=3!&Q-&2D3#!

!
! "\$%&') *# , (
cA ^ !%* /!%0(B3!2(##39F(* /9!)(!T&c7NcP ^ !2(##39F(* /9!)(!Tnd!e fNec ^ !2(##39F(* /9!)(! ' b&eANeg ^ !
&9! ' G!e7NeP ^ !&9! ' Nd! f fNf c ^ !2(##39F(* /9!)(!QbG!fANf g ^ !&9!QG!f7NfP!&9!QNd!g7Ngc ^ !2(##39F(* /9!)(!
" d!03- (@!g7!2(##39F(* /9!)(!E\$!

*
/ 3#"#*5)*6 , * , (6+567?!M=&9!#4-3! = (-/9!#3 : %# /-399! (6! = (@!2-(93!C(4!%#3!)(!%! : #%/3!24)(66\$!E(#!
3<% , F-3G!ec\$cc!&9!%!' b!%* /!@&--!* (!)03!#(4* /3/!)(!%*!TNS!

!
- .! "#(0" , \$%/(
M(!2 (, F3*9%)3!6(#!)=3!6%2!)=%)!)=3#3!&9!* (!#(4* /&* : !?!@&--!(22%9& (*%--C!(663#13<)#%!2#3/!&!)%2)&B&)&39\$!
M=(93!%#3!0(*49!F (&*)9!%* /!)=3#3!&9!* (!@%C!)(!#32(B3#!)=3 , !&6!C(4! , &99!)=3 , \$!!

!
- .# 12(
+<% , 9! @&--!2 (*9&9)! (6! , 4-)&F-3!2=(&23!H439)& (*9\$!M=3!H439)& (*9! @&--!03!0%93/! (*!)=3! , %)3#&%-!
2(B3#3/! /4#&* : !-32)4#39\$!" 4#&* : ! , (9!)(6!)=3!2-%9939!9(, 3!)& , 3! @&--!03! /3B(3/!)(!F#%2)&2&* : !
 , 4-)&F-3!2=(&23!H439)& (*9!9& , &-%#!)(!)= (93!)=%)!@&--!%FF3%#!(*)=3!3<% , 9\$!!

!
?6!C(4! , &99!%*!3<% , !@&)= (4)!A(' &@0"\$0A,OB' �A,78#0" '0G!)=3! : #%/3!6(#!)=%)!3<% , !@&--!03!J3#(\$!
?*!2%93!(6!%*!3<2493/!%093*23!6(#!)=3! , &/)3# , !3<% , G!)=3!@3& : =)(6!)=3! , &/)3# , !@&--!03!9=&6)3/!)(!

)=3!6&*%!

ZM+V!A.!+ a T?W!X5 k]!?! [ZM] kQM5]!

?6!TEM+]!C(4!2(*)%2!)!32=!94FF(#)!)=3!&9943!&9!*())#39(-B3/G!F-3%93!3 , %&-! , 3\$! i =3*!/(&* :!9(G!C(4!
a kZM!F#(B&/3!)=3!QTZ+! [k a ' +]!6#(, !C(4#!F=(*3!2%--!(#!3 , %&-!@&)=!)32=!94FF(#)!?!@&-!*())!
03!%0-3!)(!=3-F!C(4!@&)=(4)!)=3!2%93!*4 , 03#\$!
!

9,##,"4); (%>)+&0\$(\$0'2'', '*5),##&0#); , \$2)<'2,0=0)

M=3#3!&9!*(!@%C!)(!#32(B3#!%*!%99& : * , 3*)!&6!C(4! , &993/!&)/43!)(!)32=*&2%-!&99439\$!V-3%93!/(!
%99& : * , 3*)9!&*!%/B%*23!)(! : &B3!C(4#93-6!3*(4 : =!)& , 3!)(!#39(-B3!)32=*&2%-!&99439!&6!)=3C!%FF3%#\$!
M=3#3!%#3!877!9)4/3*)9!&*!)=3!2-%99G!&)!&9!*())F(99&0-3!)(!%/ / #399!)=3! , &993/!%99& : * , 3*)9!(*!%!2%93!
0C!2%93!0%9&9!032%493!)=3*!&)&9!B3#C!=%#/!)(!03!6%&#!%* / !)#3%)!3B3#C(*3!)=3!9% , 3!@%C!&*!)=&9!9&4%)&(*\$!
?!2%*K)! : &B3!F(&*)9!0%2D!)(!(*3!9)4/3*)!@=(!3 , %&-9! , 3!*% / !*())(!%*()=3#!9)4/3*)!@=(!@%9!)(!9=C!
)(!3 , %&-!(#!% : #33/!@&)=!)=3!F(-&2C!&*!)=3!9C--%049\$?!6&* / !)=3!6%&#!@%C!&9!=%B&* : !)=3!9% , 3!F(-&2C!6(#!
3B3#C(*3!%* / ! , %D&* : !*(!3<23F)&(*9!)(!)=3!F(-&2C\$!T* / !C(4!2%*!493!C(4#!6#33!%99& : * , 3*)9!6(#!)=(93!
%99& : * , 3*)9!@&)=!)32=*&2%-!&99439\$!T* / !)=3#3!%#3!%-(!)(6!%99& : * , 3*)9!9(!3B3*! , &99&* : !93B3#%-!@&-!
*())!%6632)!C(4#! : #%/3!0C!%-!(-)\$!

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>/?2@AA\$8*2B'88'+,B*81AC8"12A\$A,ADEFG?H3),IJKLMN&-+9'0429%)#MH/POORH;.%=E81SFT
UE4)0)0!)FFAR%,9C8"1V42?W2CX+%&:((

(
;%1)" , , 4*<#31=5,"*
'(=!9)4/3*)9!%*/!6%24-)C!%#3!#39F(*9&0-3!6(#! , %&*)%&*%&*:!%*!%FF#(F#&%)3!-3%#*%&*:!3*B&#(* , 3*)!&*

M=3!493!(6!%)&6&2&%-!&*)3--&:3*23!&*2-4/&*:G!04)!*()!-& , &)3/!)(G!Q=%) _ VMG! " %--N+!PG!3)2\$G!%#3!
F#(=&0&)3/!6(#!)=&9!2(4#93\$!M=&9! , 3%*9!)=%)9)4/3*)9!%#3!* ()!!--(@3/!)(!493!%)&6&2&%-!&*)3--&:3*23!
)(!2(, F-3)3!%99&: * , 3*)9!(#!F%99!(66!@ (#D!%9!)=3&#!(@*!\$!R(@3B3#G!%)&6&2&%-!&*)3--&:3*23! , %C!(663#!
9)4/3*)9!%#H4&2D!@%C!)(!=3-F!(#: %* &J3!&*6(# , %) & (*!@=3*!9)4/C&* : !%* / !F#3F%#&* : !6(#!H4&JJ39!(#!
3<% , 9\$!M=3!493!(6!T?!)(!/3B3-(F!9)4/C!F-%*9!(#!)((-9!&9!%--(@3/\$!V-3%93!D33F!&*! , &* / !)=%)=3!
&*6(# , %) & (*!#323&B3/!6#(, !T?!)3<)! : 3*3#%)(#9!&9!* ()!%-@%C9!%224#%)3!(#!2(, F-3)3!%* /!2(4- /!2#3)3!
64#)=3#!2(*649& (*! (*!2(4#93!2(*23F)9\$!E(#!)=&9!#3%9(*9G!?!=& : =-C / &92(4#% : 3!)=3!493!(6!T?!)((-9!)(!
9)4/C!2(*23F)9!&*!)=&9!2(4#93\$!!

?6!C(4!=%B3!%*C!H439)&(*9!%0(4!)=3!T?!F(-&2C!&*!)=&9!2(4#93G!F-3%93!633-!6#33!)(!)%-D!)(! , 3!%6)3#!
2-%99!(#!9)(F!OC! , C!(66&23!)=(4#9\$!!

B (" (%) 3 (+0)

T--!9)4/3*)9!3*#(--3/!&*!%!k * &B3#9&)C!(6!Q(-(#%/ (! ' (4-/3#!2(4#93!%#3!#39F(*9&0-3!6(#!D* (@&* : !%* /!
%/ =3#&* : !)(!) =3!R(* (#!Q(/3!%2% /3 , &2!&*)3 : #&)C!F(-&2C\$m&(-%)& (*9!(6!)=3!R(* (#!Q(/3! , %C!&*2-4/3G!
04)!%#3!* ()!-& , &)3/!)(. !F-% : &%#&9 , G!2=3%)&* : G!6%0#&2%)& (*G!-C&* : G!0#&03#CG!)=#3%G!4*%4)=(#&J3 / !%22399!