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0 12345 6 175*89*% : 878 6 ; : <*
% : 878 6 ; : <*=>?>*@* ' 1 : 5;87*A>*
#7514 6 1B;351* C ; : 481 : 878 6 ; : * (D184E*
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!

H4891<<84I*	*	**(37;3* J 34D3 6 ****
+ 99; : 1I!!	!	#$%&% ' ($)!""*!!
% 6 3;FI!!	!	+, &(, - . , /0 , ' 1 $%2%/ , 3%-435!
. 1 : 5K41<I!	!	6 7 8 79:! ; :"<!="<:<<, ' !(&!/%% ' !#$%&!"" ; !!
+ 99; : 1*L 8K4<I!!		#> ? @!""*! 6 7 8 !"<:<<="":<<!!
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(/ I! !	!	BCD! ! !
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- 8K4<1* 0 1< : 4;25;87*

B0()! $%5/)4! (&+/%35$4)! +04! +04%/4+($, 2! E/ , ' 4 F%/G! E%/! , & , 2H I(&J! +04! 4$%&% ' ($! . 40 , A(%/! %E! (&3(A(35 , 2! 34$()(%&= ' , G4/)K!)5$0! ,)! $%&)5 ' 4/)K! F%/G4/)K! E(/ ')-! ! B04! $%5/)4! ()! 3(A(343! (&+%!)(L!)4$+(%&)-!! 8 4! . 4J(&! F(+0! , ! . ,)($!/4A(4 F !%E!)5MM2H! , &3!34 ' , &3!(&!N4$+(%&!"-!!! 8 4!+04&!M/%$443!+%! N4$+(%&!OK! F 0($0!$%A4/)!$%&)5 ' 4/! . 40 , A(%/! , &3! ' , /G4+!34 ' , &3-!!!P&!+0()!)4$+(%&K! F 4! . 5(23! , ! ' %342! %E! $%&)5 ' 4/! $0%($4! , &3! 5)4! +0()! ' %342! +%! 34/(A4! (&3(A(35 , 2! 34 ' , &3! , &3! ' , /G4+! 34 ' , &3-! ! P&! N4$+(%&!QK! F 4!+5/&!%5/! , ++4&+(%&!+%!+04!%+04/!)(34!%E!+04! ' , /G4+! , &3! , & , 2H I4!+04! . 40 , A(%/!%E!E(/ ')! , &3! ' , /G4+!)5MM2H-!! 8 4! . 5(23! , ! ' %342!+%!)0%F!0%F!4 , $0!E(/ ' !34$(34)! F 0 , +!+4$0&%2%JH!(+!)0%523!

(17535;W1* - 8K4<1* ' :D1BKF1*

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HF13<1*7851*BK1*B351<*341*<KNY1:5*58*:D37S1T*#9*3*:D37S1*;<*711B1B*;5*;<*3F 6 8<5*3FU3E<*58*3* F3514*B351*

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0 / (%*	**(+H# - ***	**&% / 0#"R'***	**/ ' '#R"C%" ('*0 ! %* Z03E*89*M11Q*0K1[***
8 ":!U5J!OQ!	U&,2HI(&J!#$%&% ' ($!V/%.24 ')!	>0!"!	!

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! 7;W14<;5E*H8F;:;1<*

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C%+0!)+534&+)!,&3!E,$52+H!,/4!/4)M%&)(.24!E%/! ' ,(&+,(&(&J!,&!,MM/%M/(,+4!24,/&(&J!4&A(/%& ' 4&+!(&! ,22!(&)+/5$+(%&,2!)4++(&J)K!F04+04/!(&!M4/)%&K!/4 ' %+4!%/!%&2(&4-!B0%)4!F0%!E,(2!+%!,304/4!+%!)5$0! .40,A(%/,2!)+,&3,/3)! ' ,H!.4!)5.d4$+!+%!3()$(M2(&4-!V/%E4))(%&,2!$%5/+4)H!,&3!)4&)(+(A(+H!,/4! 4)M4$(,22H!(' M%/+,&+!F(+0!/4)M4$+!+%!(&3(A(35,2)!,&3!+%M($)!34,2(&J!F(+0!/,$4K!$%2%/K!&,+(%&,2! %/(J(&K!)4LK!M/4J&,&$HK!,J4K!3(),.(2(+HK!$/443K!/42(J(%&K!)4L5,2!%/(4&+,+(%&K!J4&34/!(34&+(+HK!J4&34/! 4LM/4))(%&K!A4+4/,&!)+,+5)K!M%2(+($,2!,EE(2(,+(%&!%/!M%2(+($,2!MO(2%)%MOH-!!9%/! ' %/4!(&E%/ ' ,+(%&K!)44! +04!M%2($(4)!%&!$2,))/%% ' !.40,A(%/!,&3!+04!N+534&+!>%&35$+!^!>%&E2($+!\4)%25+(%&!M%2($(4)-!

\(, -+$(&(./#'9%$'>%*+0=";!

U)!,!' ,++4/!%E!M5.2($!04,2+0!,&3!),E4+H!354!+%!+04!M,&34 ' ($K!,22! ' 4 ' .4/)!%E!+04!> `!C%5234/! $% ' ' 5&(+H!,&3!,22!A()(+%/)!+%!$, ' M5)! ' 5)+!E%22%F!5&(A4/)(+HK!34M,/+ ' 4&+!,&3!.5(23(&J! /4R5(/4 ' 4&+)!,&3!,22!M5.2($!04,2+0!%/34/)!(&!M2,$4!+%!/435$4!+04!/()G!%E!)M/4,3(&J!(&E4$+(%5)! 3()4,)4-!N+534&+)!F0%!E,(2!+%!,304/4!+%!+04)4!/4R5(/4 ' 4&+)!F(22!.4!,)G43!+%!24,A4!$2,))K!,&3!)+534&+)!F0%!3%!&%+!24,A4!$2,))!F04&!,)G43!%/!F0%!/4E5)4!+%!$% ' M2H!F(+0!+04)4!/4R5(/4 ' 4&+)! F(22!.4!/4E4//43!+%!N+534&+!>%&35$+!,&3!>%&E2($+!\4)%25+(%&-!9%/! ' %/4!(&E%/ ' ,+(%&K!)44!+04! M%2($H!%&!$2,))/%% ' !.40,A(%/!,&3!+04!N+534&+!>%34!%E!>%&35$+-!PE!H%5!/4R5(/4!,$$% ' ' %3,+(%&! .4$,5)4!,!3(),.(2(+H!M/4A4&+)!H%5!E/% ' !E52E(22(&J!+04)4!),E4+H! ' 4,)5/4)K!M24,)4!E%22%F!+04!)+4M)!(&! +04!fU$$% ' ' %3,+(%&!E%/!D(),.(2(+(4)g!)+,+4 ' 4&+!%&!+0()!)H22,.5)-!

U)!%E!U5J-!"QK!O<O"K!> `!C%5234/!0,)!/4+5/&43!+%!/4R5(/(&J! ' ,)G)!(&!$2,))/%% ' )!,&3!2,.%/,+%/(4)! /4J,/324))!%E!A,$$(&,+(%&!)+,+5)-!B0()!/4R5(/4 ' 4&+!()!,!+4 ' M%/,/H!M/4$,5+(%&!35/(&J!+04!342+,! )5/J4!+%!)5MM24 ' 4&+!> `!C%5234/S)!> ? hPD=";!A,$$(&4!/4R5(/4 ' 4&+-!#L4 ' M+(%&)!(&$2534! (&3(A(35,2)!F0%!$,&&%+! ' 43($,22H!+%24/,+4!,!E,$4!$%A4/(&JK!,)!F422!,)!+0%)4!F0%!,/4!04,/(&J= (' M,(/43!%/!%+04/F()4!3(),.243!%/!F0%!,/4!$% ' ' 5&($,+(&J!F(+0!)% ' 4%&4!F0%!()!04,/(&J= (' M,(/43!%/!%+04/F()4!3(),.243!,&3!F04/4!+04!,.(2(+H!+%!)44!+04! ' %5+0!()!4))4&+(,2!+%! !"##$%&!'(&"%)*+,*-"$*.$'/&,-*,"0*'*#'12304/'(45*'!!"##"5'(&"%6*7/4'14*,"//"8*(94*1(471*&%*(94* :;!!"##"5'(&"%*,"0*<&1'=&/&(&41>*1('(4#4%(*"%*(9&1*1-//'=$1)*+%*'55&(&"%6*?'!!&%'(45*&%1(0$!(&"%'/*,'!$/(-* 89"*'04*4%@'@45*&%*'%*&%5""0*&%1(0$!(&"%'/*'!(&?&(-*'%5*'04*147'0'(45*=-*'(*/4'1(*A*,44(*,0"#*(94*%4'041(* 7401"%*'04*4B4#7(*,0"#*84'0&%@*#'121*&,*(94-*1"*!9""14)*

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I404&1*(94*&%,"0#'(&"%*"%*.$'0'%(&%&%@*'%5*!"%(0'!(*(0'!&%@*
9((71JKK888)!"/"0'5")45$K94'/(9K7$=/&!394'/(9K.$'0'%(&%43'%53&1"/'(&"%)*+,*-"$*9'?4*1-#7("#