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/0'23T,-(53R(+5,/,.\$*/('0/,3C(+5,(,23*3."0'(%&0#+(C-3.(+5,/,20'03*(3C(0*/0T0/&\$#H(
45,*R,(R0##(.3T,(+3(-3/&2,-(+5,3-"(\$'(R,(#,\$-*(53R(\$C0-.V'(-3/& 2+03*(+,25*3#3<"(\$*/(
23'+(+-&2+&-;(-3T0/,'(+5,(%\$'0'(C3-(+5,('&;#"('0/,3C(+5,(,23*3."H(A0*\$##"K(R,(R0##(
,U;#3-,(53R(+5,',(23*2,;+('\$;;#"(+3(\$*&.%,-(3C(/0CC,-,*+(\$-S,+('+-&2+&-,'K(0*2#&/0*<(
;,-C,2+(23.;,+0+03*K(.3*3;3#"K(\$*/(T\$-03&'(C3-'(3C(0.;,-C,2#23.;,+0+03*H(W"(+5,(*/(3C(
+50'(23&-'K("3&(R0##(5\$T,(\$2X&0-/(+5,(+33#'(+(3\$/T\$*2,(C&-+5,-(0*(+5,('+&/"(3C,(23*3.02'(
\$*/(+3(%,,+,-(&*/,-'+\$*/(+5,(.02-3,23*3.02(C3&*/\$+03*(3C(+5,(R3-#/(3&*/("3&H

.\$%/\$*\$*,'& !
! 0)#-#1*)&!.%\$/\$*\$*,'&2!

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-,T0,R,/(R5,*(*,2,"\$-"K(%&+"3&(\$-,-;3*0%#,(C3-(+5,(\$+5(\$*/(,23*(
-,X&0-.,*+'(3C(+50'(23&-'H

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#\$'3(R3-S'_H)(,23...*/,(-T0,R0*<(+5,(-,T03&'(/\$'"(*3+,'(\$*/(-,\$/ 0*<(+5(-,#,T\$*+(
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MN :>88` (((((((G ((97` :9c` ((J(

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+";/(\$*/(/3&%#, :';\$2,/H(45,"(R0##(%,(<-\$/,/(3*(\$=(;30*+'2\$#;H(1%)3#&&'.%\$#\$<./'.&\$%)#66%.,&%('0*--'9&'1%0.1'3%*.+%-#3-0/\$&*.-'\$4
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3*7,'%1!0941& !

45,-,(R0##(%,(+R3(.0/+,.-.(,US.'(/&-0*(<+5,('.,'+,-H(45,(C0-'+(.0/+,.-.(0'('25,/&#/,/(C3-(
L,/*,'/\$" (A,%>7+5Q5,('23*/(.0/+,.-.(0'(3*(L,/*,'/\$" (1\$- (=8+5)(R0##(*3+(<0T,(\$*" (
,\$-#"(,US. '(3-(\$S,(&,(,US.' (\$*/(3(,US.'(R0##(%,(/3;,,/ H(45,(3*#"(,U2,;+03*(0'(C3-(
'+&,*+(\$+5#,+,'(R0+5('25,/&#/,/(T,*+'(3*(+5,(/\$+,(3C(+5,(,US.'H([#,\$',(25,2S(0*+3(+50'
0..,/0\$+,#"(\$*/(#,+.(,S*3R(\$('33*(\$';3'0%#H(-,X&0-,(\$'0<*,'/#,++,-(C-3."3&-(23\$25(
3-(+5,(\$+5#,+02'(/,;\$-+.,*+H
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45,(C3-.\$+(3C(+5,(,US.'(R0##(%,(&#+0;#,(25302,(\$*/('53-+(\$*R,-(X&,'+03*H([#,\$',(%-0*(<(\$
h=(;,*20#(\$*/(\$2\$2&#\$+3-(+3(T,-,"(,US.'(R0##(*3+(%,(2&.&#\$+0T,K(%&+(+5,(
.\$+,-0\$#(%&0#/'(&3*(0+,#CK('3(0+(0'(0.;3-6&#/'+'\$*/(\$25(23*2,;+(\$#3*(<+5,(R"\$H(
G*"(\$+,-0\$#(23T,-,/0*(#2+&-,\$*/g3-0*(+5,(\$'0<*,'(-,\$/0*(<'0' (C\$0-(<\$.,(C3-(+5,(,US.'H
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H*-4=!0941!

45,(C0*\$#(,US.'('25,/&#/,/(C3-(1\$"(M+5C-3.(9?78\$.(+3(>8\$H(45,(C0*\$#(R0##(%,(2&.&#\$+0T,H
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)C("3&(5\$T,(\$*(M\$-(50<5,-(0*(+5,(23&-'(<30*(<0*+3(+5,(A0*\$#(6U\$."3&(R0##(*3+(%,(
-,X&0-,/(+3+\$S,(+5C0*\$#(US.'(\$*/("3&(R0##(-,2,0T,(\$*(G(0*(+5,(23&-,(H
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F,,-74-)' !

)R0##(%,(+\$S0*(<(\$++,*\$*2,(\$+(-\$*/3.(0<5(+0.,'+5-3&<53&+(+5,('.,'+,-H(a3&(\$-,(3*#"(
;-',*+(0C("3&(\$-,(0*(2#\$"(\$+(\$+5,(%,<0**0*(<3C(2#\$"(\$*/('+'(\$&*+0#(+5a3&(\$-,(\$#3R,/(
+3(5\$T,(+5-.,(\$%,'*2,'(R0+53&+(23*,'X&,*2,H(A3-,\$25(\$/0+03*\$#(\$%,'*2(3-(3-,_)(R0##(
,/,&2+(7`C-3."3&-(C0*\$#(<-\$/,0*(+5,(23&-,'A3-(,US.;#K(0C("3&(\$-,(\$%,'*+(0C(15,(
,0<5(+0.,')(\$+,\$+,\$+,*\$*2,("3&-(\$U0.&.(;3'0%#,(<-\$/,0'(\$M]`H)*/0T0/&\$#'+5\$(\$-,(
;-',*+(\$##(,0<5(+0.,'(<,+(\$7%3*&'(3*("3&-(C0*\$#(<-\$/,0*(+5,(23&-,'#5,(\$+,\$+,*\$*2,(
%3*&'0'(0*2#&/,/(C\$+,-(+5,(A0*\$#(6U\$.'(\$*/(R0##(*3+(%,(,\$(-+3C(+5+03*H
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14,!J#%;!.#=*)K !

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R,#23.,(+3(\$S,(&,\$*"(\$'0<*.,*+ (#\$+,(%&+,\$25(\$5,(\$'0<*.,*+ (0'(#\$+Q+(/&2,'+5,(
;3+,*+0\$#('23-,(%)"(H(G'0<*.,*+'(+&-'/(0*(\$C+,-(+5,(%,<0**0*(<3C(2#\$"(\$-, (23*0/,-/(
3*,(/\$'(\$+,\$+H)*3-,-(+3('&%0+(\$*(\$'0<*.,*+'("3&.&'(+%,(-;-',*+(\$+(\$+5,(%,<0**0*(<3C(
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I\$*(=>(J5(7(J3*'&.,-([-,C,-,*2,'(Z(O+0#0+" (PB(JDG!!(13*/\$(I\$*&\$-"(=>(
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"=4&&%##1!U'54T*#%!.#=#)K

!+&/,*+'(\$/(C\$2&#+",,\$25(5\$T,(-,';3*0%0#0+"(C3-(\$0*+\$0*0*(<\$*(\$;,-3;-0\$+,(#,\$-0*0*(<,*T0-3*.,*+H(
!+&/,*+'(R53(C\$0#(+3(\$/5,-,(+3('&2%5\$T03-\$#('+\$*/\$-/('\$'(%,'&%o,2+(+3(/0'20;#0*,H(A\$2&#+"(5\$'
+5,(-;3C,"03*\$#(-,';3*0%0#0+"(+3(+,\$+(\$##('&/,*+'(R0+5(&*/,-'+\$*/0*<K(/0<*0+"(\$*/(-,';2+K(+3(
<&0/,(2#\$"-33./0'2&"03*(\$*/(+3(',-,\$3*\$%#,(#0.0+'(3*(+5,(\$**,-(0*(R5025(+5,"(\$*/(+5,0-(
'+&/,*+'(,U;-,"(3;0*03*H (
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[-3C,"03*\$#(23&-+,"(\$*/(',*0+0T0+"(\$-,(';',20\$##"(0.;3-+*\$+(R0+5(-,';2+(+3(0*/0T0/&\$#(\$*/(+3;02'
/,,\$#0*(<(R0+5(/0CC,-,*2,'(3C(-\$2,K(2&#+&-K(-,#0<03*K(;3#0+02'K('U&#\$(3-0,*+\$+03*K(<,*/,-(T\$-0\$*2,K(\$*
\$+03\$#0+0,H(J#\$"4-3'(\$-,(-;3T0/,(+3(+5,(0*+&-2+3-(R0+5(+5,('&/,*+'p'(#,<\$#(\$*.H)(R0##(<#\$/#"(
53*3-"3&-(-,X&,'(+3(\$/,-,"3&(%)"(\$(\$#+,-*\$+,(*\$.,(3-<*,(-;3*3&*H([#,\$'(\$/0',(.,3C(
+50'(-;C,-,*2,(\$-#'(0*(+5,('.,'+,-'(3(+5\$+)(.\$"(\$S,(\$;,-3;-0\$+,(\$2\$*(<,(+3(.(-,23-/H(!,(
;3#020,'(\$+(5++;?ggRRRH23#3-\$/3H,/g;3#020,'g2#\$"%5\$T03-H5+.#(\$*/(\$+(
5++;?ggRRRH23#3-\$/3H,/g'+&/,*+\$CC\$0-'go&/020\$#\$CC\$0-'g23/,H5+.#h'+&/,*+q23/H
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B#-#%!"#7' !

G##('&/,*+'(3C(+5,(O*0T,-'0+"(3C(J3#3-\$/3(\$+(W3&#/,(-,\$-,(-,';3*0%#, (C3-(\$*/\$R0/5,-0*(<(+3(
+5,(\$2\$/,.02(0*+,<-0+"(;3#02"(3C(+50'(0*'+0+&+03*H(r03#\$+03*(3C(+50'(;3#02"(25(\$12#&K?
;#\$<0\$-0'.K(\$0/(3C(\$2\$/,.02(/0'53*,'+K(C\$%-02\$+03*K(#'0*0*(<K(%-0%,-"K(\$*/(+5,-\$+,*0*0*(<(%5\$T03-H(G##(
0*20,'*+'(3C(\$2\$/,.02(.'0'23*/&2+'5\$##%,(-,';3-+/(+3(+5,(E3*3-(J3/(J3&*20#(
&53*3-123#3-\$/3H,/gQ(787.9=N==97_H(!+&/,*+'(R53(\$-,C3&*/(+3(%,(0*(T03#\$+03*(3C(+5,(\$2\$/,.02(
0*+,<-0+"(;3#02"(R0##(%,'&%o,2+(+3(%3+5(\$2\$/,.02('\$*2+03*(C-3.(+5,(C\$2&#+"(.,%,-{\$*/(*3*
\$2\$/,.02('\$*2+03*(^0*2#&/0*0*(&+(*3+(#0.0+/(+3(&*0T,-'0+"(-;3%\$+03*K('&','*03*K(3-(,U;*_H(
B+5,-(0*C3-.\$+03*(3*(+5,(E3*3-(J3/(2\$*(%,(C3&*/(\$+(
5++;?ggRRRH23#3-\$/3H,/g;3#020,'g53*3-H6#/#\$+(
5++;?ggRRRH23#3-\$/3H,\$2\$/,.02'g53*3-23/,gH (
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(*&)%*1*-4,*#-!V!B4%4&&1'-,!#=#)K !

45,(O*0T,-'0+"(3C(J3#3-\$/3([3#02"(3*(!,U&\$#(E\$-\$'.,*+(\$;#0,'(+3(\$##('&/,*+'K('+\$CC(\$*/(C\$2&#+"H(
!,U&\$#(5\$-\$'.,*+(0'(&*R,#23.,('U&\$#(\$++,*+03*H)(+2\$*(0*T3#T,(0*+0.0/\$+03*K(+5,-\$+'K(23,-203*K(3-(
;-3.0','(3-(2-\$+,\$*(,*T0-3*.,*+(\$5\$+(0'(53'+0#,(3-(3CC,*0T,H(E\$-\$'.,*+(\$"(322&-(%+R,*,*(
.,%,-'(3C(+5,('\$,(3-(3;3'0+,<*,)-(\$*/(%+R,*(\$*" (23.%0*\$+03*(3C(.,%,-'(0*(+5,(2\$.;&'(
23..&*0+"?('&/,*+'K(C\$2&#+"K('+\$CCK(\$*/(\$/0*0'+-\$+3-'H(E\$-\$'.,*+(2\$*(322&-(\$*"R5,-,(3*(2\$.;&'K(
0*2#&/0*0*(<(+5,(2#\$"-33.K(+5,(R3;5\$2,K(3-(\$-,/0,*2,(5\$##H(G*"('&/,*+'K('+\$CC(3-(C\$2&#+"(.,%,-(
R53(%,#0,T,'(g5,(5\$'(%.,*('U&\$##"(5\$-\$'./('53&#/(23*+\$2+(+5,(BCC02,(3C(@0'2-0.0*\$+03*(\$*/(
E\$-\$'.,*+ (^B@E_(\$+(787:]M=:=>9(3-(+5,(BCC02,(3C(1&/020\$#(GCC\$0#H(\$+17878H)*C3-.\$+03*(
\$%&+&+5,(B@E(\$*/(+5,(2\$.;&'(-,'3&-2,'(\$T0#\$%#,(+3(\$'0'+(0*/0T0/&\$#(R53(%,#0,T,(+5,"(5\$T,(%,*(
'U&\$##"(5\$-\$'./(2\$*(%,(3%+\$0*,/(\$+?(5++;?ggRRRH23#3-\$/3H,/g3/5gH
(