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+,,-'.)** !"\$(*5(0\$3(<##%=(>--?'=@@ "AB#A13./8C##%8A'@D@EF+F++6GEH(
/012-3)* %./-.\$' I "#1#/03#8.3A

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R.(K&l1(B.(A'&\$S(; 0/LA'. \$ (0\$3(; 0'LA'P(2, !#%, /!)\$, /1'3%/4#5'3 "#\$%&' /, 4'67)4#, +#P(R&l1.:(cABl&'>.'P(56*58((^#-.->0-(->&'(B##L&'(\$#-(&\$(/.SA10/(?/&\$-8((c/#J.' '#/(; 0/LA'. \$(>0'(B.. \$(L&\$3(.#\$AS>(-#(011#K(% .(-#(?#'-0(?3J(O./'&#\$(#J(->.-. T-P(BA-(?1.0'. (\$#.-(->0-(-: ?#'(3#(T&'-(0\$3('#(B.&\$S(?/.'\$. \$-J#/(1."-A/. '(&'('A"01(0'(K.(K&l1(/. '#10.(0\$:(-T-./#/'(:#A(\$#-&'&.(&\$1."-A/. '8'

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R .(0\$0l:C.(->.(.JJ."-'(#J(->.(?#lk"l.k.'(0\$3-/-(-#(AS3./'-0\$3(->.(/.0'#\$(->0-(S#O./%\$.-'(">##' .(
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_(*D@.*: (3-\$'23* / ('(1 ?*(,*D%2=.*: (3-'?G 4 ..E#*W^0W_ddH*
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"#!\$!%\$kk'(!)*!+, -./0!1 '\$k!1!\$23!#\$*!k4!3, 'lk)lk1'!+\$23%/05!\$..!% '-(#!)*lk1'!67!8), .3'(10)%%, 2/k4!
\$23!\$..!9/#/k)(#lk)!0\$%+, #!%, #k!*)..): !, 2/9'(#/k45!3+\$(\$% '2k!\$23!-./3/2;!('<./(' % '2k!#\$23!\$..!+, -./0!
1'\$k!1!)(3'(#!2!+.\$0'lk)!('3, 0'lk1'!(#=#)!#+('\$3/2; !/2* '0k/), #!3/# '\$#>!?'k, 3'2k#!: 1)!*\$!./lk)!\$31'('lk)lk1'#!'
('<./(' % '2k#!: /..!-'!\$#='3!k)!.'\$9'!0.##5!\$23!#k, 3'2k#!: 1)!)3!)2)k!.'\$9'!0.###!: 1'2!\$#='3!)(! : 1)!(' * , #!lk)!
0)%%+4! : /k!lk1'#!'!('<./(' % '2k#!: /..!-'!(' * ('3!k)!?'k, 3'2k!6)23, 0k!\$23!6)2*./0k!@/#) ., /k)2>!A)(!%)('!
/2*)(\$%&/)25!# ' 'lk1'!+)./04!)2!0.\$##()%!'-'1\$9/)(!\$23!k1'!?'k, 3'2k!6)3'!)!6)23, 0k!>B*!4), !(' '<./('!
\$00)%%)3\$&/)2!-'0\$, #!'!\$!3/#\$-./k!+('9'2k!#!4), !*()%!* , *././2; lk1'#!'!#\$*!k4!% '\$#, ('#5!+.'\$#!*)..): lk1'!
#k'+#!/2!lk1'!C"00)%%)3\$&/)2!*)(!D/#\$-./k/'#E!#k!\$%'2k!)2!lk1/#!#4..\$- , #!;

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"#!)*!" , ;>!FG5!HIHF5!67!8), .3'(!1\$#!('k, (2'3!k)!('<./(/2; !%\$#=#!2!0.\$##()%#!\$23!.\$-)(\$k)('#!(' ; \$(3.'##!
)!9\$00/2\$&/)2!#k!\$k, #!J1/#!('<./(' % '2k!/#!\$!k' %+)(\$4!+('0\$, &/)2!3, (/2; lk1'!3'.k!\$#, (; 'lk)!#, ++.' % '2k!67!
8), .3'(k#!6LMBDNFO!9\$00/2'!('<./(' % '2k!PQ' % +k/)2#!/20., 3'!/23/9/3, \$.#!: 1)!0\$22)k!%'3/0\$.4!k) .('\$k'!
\$*\$0'!0)9'(/2; 5!\$#!: .!.\$#!lk1)#!: 1)!\$('!1'\$/2; N%+\$/('3!)(!)k1'(' : /#!3/#\$-.'3!)(! : 1)!\$('!
0)%%, 2/0\$&/2; !: /k!#)%)2'! : 1)!/#!1'\$/2; N%+\$/('3!)(!)k1'(' : /#!3/#\$-.'3!\$23! : 1'('!lk1'!\$-./k4!k)#!'!
lk1'!%) , k!1!/#!'##'2k!.\$lk)!)0)%%, 2/0\$&/)2>B*!4), !<., \$./4!*)(!\$!%\$#=#N('.\$k'3!\$00)%%)3\$&/)25!+.'\$#!*)..): !
lk1'!#k'+#!/2!lk1'!C"00)%%)3\$&/)2!*)(!D/#\$-./k/'#E!#k!\$%'2k!)2!lk1/#!#4..\$- , #!;!''#\$%&'k(')##*\$\$+k''\$, %
k'-'./+&'(\$0#1\$+/0'2#34(#\$. , #, '\$5\$, %k!''#k''%((.#k!'-'./+&'(\$0#1\$+&'k'2#\$\$'%'#\$. , #-, 6\$.\$', %72#\$\$'0, \$-#
8#1, '#1.(9#4, #, \$., -#6, .-('#\$., #, :, 96#1.(9#3, \$.'5#9\$-; -#k1#4, 2#-(#4(-, <#

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?k, 3'2k#!: 1)!\$9'!k'k!3!+)#k/9'!*)(!6LMBDNFO!\$9'!#4%+k)%)#!*6LMBDNFO!)(!\$9'!1\$3!0.)#!'!)2k!\$0k!
: /k!1#)%'2'! : 1)!1\$#!lk'##'3!+)#k/9'!*)(!)(!\$3!#4%+k)%)#!*6LMBDNFO!%, #k!#k!\$4!1)% '>!B2!k1/#!0.\$##5!/*!
4), !\$('!#0=!)(<., \$(2k/2'35!+.'\$#!.'k!%'!=2): !" ? "R#!lk!\$k! : !'0\$2!%\$='!\$++()/(\$k'!\$(2; '% '2k#!!
?k(0k.4!#+ '\$=2; 5!4), !3!)2)k!1\$9'!lk)!/2*)(%!'% 'lk1\$!k4), !1\$9'!lk'##'3!+)#k/9'!\$- '0\$, #!'lk1'('!S('!k)!)!\$24!
.\$: 4'(#!2!lk1/#!0), 2k(4T!- , k!4), !\$('!0'(\$&/2.4!*(' 'lk)!3)#!>!/?/20'lk1'('!/#!2)!*\$k1)%\$-.'!(' \$#!)2!*)(!\$24)2'!
k)!U, 3; '!4), !/2!\$24! : \$4!*)(!1\$9/2; !0)2k!(\$0k'3!6)9/3!\$#+ '0\$.4!#20'!'9'(4)2'!/2!0.\$##!%, #k!\$.('\$34!- '!
9\$00/2\$&'3T5!B!3!)2)k!#!'! : 14!4), !:), .32Kk! : \$2k!k)!.'k!, #!=2): !)*!4), (/#k, \$k/2>!

B*!4), !<, \$./ *4!*)(\$00)%%)3\$&/)2#! - '0\$, #'!) *!\$!3/#\$-./&45!+. '\$#!# , -%/&4), (!\$00)%%)3\$&/)2!.'&&'(!*)%!
D/#\$-./&4!?'(9/0'#&!)4), (!*\$0, &4!%' - '(!2!\$&/%' .4!%\$22'(!#)&1\$&4), (!2' '3#!0\$2!- '!

#k\$23\$(3#!%\$4!- '#, -U'0k!k)!3/#0+./2'>!R()*'##/)2\$.!0), (k'#4!\$23!#'2#/k/9/k4!\$(!'#+ '0/\$..4!/%+)(k\$2k! : /k1!
('#+ '0k!k)!/23/9/3, \$.#!\$23!k)+/0#13 '\$./2;! : /k1!(\$0'5!0.)(\$!2\$k/)2\$.!)(/;/25!#'Q5!+' ;2\$2045!\$; '5!3/#\$-./k45!
0(' '35!('./;/)25!# 'Q, \$.!)(/ '2k\$k/)25!; '23' (!/3' 2k/k45!; '23' (!'Q+('##/)25!9'k'(\$2!#k\$k, #5!+)./k/0\$.!\$*/./\$k/)2!)(!
+)./k/0\$.!+1/.)#)+14>!A)!(%)('!/2*)(%\$k/)25!# ' 'k1'!+)./0'#!)2!0.\$##()%!'-'1\$9/)(!\$23!k1'!'?k, 3'2k!
6)23,0k!`!6)2*/0k!@'#).,k/)2!+)./0/'#!!

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M''?*f''-F.%#-#?*9(3-'-.#*\$@2\$*2%.*-'*'(' ,3-'\$*B-\$@* 1?*(B''*9(3-'-.#*B-33*#&9.%#. =.* 1?9(3-'?I*

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