

<.2=-'>#*?*<.;&-%.=*@2\$.%-23#)*

*
*

: (3-'A*(''7B.2\$-'>)*
!,*A(&*2%.#	.'\$.=(,'B.2\$-'>0!*D-33*-11.-2\$.3A*2'='D-\$B(&\$*'(\$,-'2\$-('*,(%D2%=%A(&/%
'2#.*\$(\$B.*B('(%*' (=,*,-'E**FB-##*2'\$&233A*\$B.*2-%.#\$D2A*\$(\$9%('..=E**!'*\$B.#.-'#\$2'''.##*
-,*!*\$((G*-\$&9(''1A#.3,\$(*12G.*B.*=. '-#-'('(*DB.\$B.%*A(&*H-(32\$.=*B.*B('(%*' (=,0*\$B.%.*
'(&3=*5.*5-2#*-'H(3H.=E**FB.*B('(%*' (=,*'(&'-'3*B2#*5(\$B*#&=&.'#\$*2'='*,2'&3\$A*1.15.##0*2''=*
\$B.A*2%.*\$%2-'.=*\$(*=.23*D-\$B*\$B.#.*\$A9.##(*#-\$&2\$-('H**!*D-33*2' '.9\$*\$B.*B('(%*' (=,*.'-#-'('*
2#*,-'23E**!,*\$B.*B('(%*' (=,*.'-#*\$B2\$*A(&*=-=**'(\$*H-(32\$.*\$B.*' (=,0*\$B.*'\$B.%.*D-33*5.*''(*
%.9.%'&##-'#0*2''=*233*>%2=#*D-33*5.*.'\$.%.*=*52#.*=*('A(&/%*#&51-\$\$.=*D(%GE**!*A(&*2%.*
,(&'=*\$(\$B2H.*H-(32\$.=*B.*B('(%*' (=,*I#..*5.3(DJ*5A*5(\$B*\$B.*B('(%*' (=,*'(&'-'3*2'='!*A(&*
D-33*2&\$ (12\$-'233A*,2-3*\$B.*'(&/%#.K***

*
*

@2\$.%-23%,(1*2*@-##.=*L.'\$&%.)'

*

732##*,(%12\$*

1 & 'B

M*N(\$.*(''L.2%'-'>*OA#\$.1#*2'='M##.##1.'#\$*

/2 '3(&\$.'/'%#4\$),4!\$'),(\$%*'!'##-'/5\$.!'6''/'&\$.'0,\$67&\$.'*.-!'(%-!'(.11&' .,8##-!/,8')!&\$.%-#19#-2'3(&\$.'+/,,\$!#;1/),'/'+\$,+;!'!\$!'"##- '&\$.'*/&,\$!('11&' .,8##-!/,8')!&\$.%-#1(2'
52 <\$.'*.-!'##-#/#+'''!'"#!\$;)+7'6''+''* /&#; ;\$-#&\$.'!\$',#6')8#/-/,8'-\$.%+#-'\$(* /!#%)/12'='##-#-\$.%+#-'+'\$.18''#1;'),'\$!'"##%'+\$.%-#6.\$%02'
+2 >\$-!'?%#/1@6\$%18A'+/###%- "%#B.)%#'- \$*#('\$%*'\$(;#-#,!/)\$, '-0)11-2'
82 <\$.'6)11-!'!/'!\$!#/%, ''\$6!\$'8#(#,8'-;#+)(+;),!-'\$(9)6'),'(%\$,!'\$('\$!'"##-2''=')-)' /'+%)!)+/1';%\$(#-)\$, /1'-0)11C'
#2 D#1; '&\$.'1#/%, '\$!\$4/,)E#'), (\$% * /!)\$, '), '/'+1#/%'F'+\$, +)-#6 /&2 <\$.%'/.8)#, +#6)11' 6/,!'!\$'"##/%!'!'"#*\$-!'%#1#9/,!), (\$% * /!)\$, '),!'!'"#*\$-!'1#/%/,8'. ,8##-!/,8/51#' (/-'')\$,2'
(2 D#1; '&\$.'1#/%, ';%#-#,!/)\$, '\$!\$1-7'(\$% * /!-' /,8'8#9)+#-2'
42 <\$.'1#/%, ''\$6!\$';%/+!)+#;#-#,!/)\$, -'/,8'(!), (\$% * /!)\$, '),!\$'/'-#!!) *#;#%)\$8' G9##&') * ;\$%!/ ,!'), '5. -), #-H2'
"2 <\$.'+/, '8)-+##, '6''/!)!'/0#-'!\$!#/+''!'"##-2'
j2 3!6)11!#/+''&\$.' '\$6!\$'##-; \$,8!\$'+%)!)+/1B.#-!)\$, -'),'(%\$,!'\$('\$!'"##-2'
l2 J#/%, '\$!\$ /, /1&!) +/11&' /,8'##/-\$, /51&I.-!)(&'/'-;#+)(+ '#+\$, \$*)+ %/!)\$, /1#2'

''(\$ *

*
*

M##.##1.'*\$A#\$1#)*

3!')-'
) * ;\$%!/ ,!'!\$'9)#6' /,8'##1#/%, '!'"# * /!#%)/1'/'-6#5.)l8'. ;\$,!'"/!), (\$% * /!)\$,2''=')-'
) , +%#/-#-'1\$,4@!#% * 1#/%,), 4C
*

-#9#/#1&'

D-33⁵.>%2=. =*(D''*,*A(&*'2''''(\$*G..9*B.*'32##*.'>2>.=*-'*2''*-'\$.%.\$-'>*2''=*-'

Z(&*

*

!''' (1 93.\$.#C* / P\$%2* 7%.=-\$C*.\$'E*

5#&\$, 8!'')%'+\$, !%\$1

-/!)-(/+!\$%)l&'+\$* ;l#!#8

!*2 1 *2=2 1 2''\$*25 (&\$>-H-'>*.2'B*#\$&=. ''\$*2''* . ;&23*(99(%\$&'-\$A\$(\$9.%, (% 1 *D.33*-'*\$B.*' (&%#.C*
#(*\$B.%.*D-33*5.*'' (*.P\$%2*'%.=-\$*(99(%\$&'-\$.#*\$B2\$2%.*'' (\$*(, .%=\$(\$*B.*.'\$-%.*'32##E**Z (&*
#B(&3=* , ('&#A(&%*., (%\$#*(''3.2%'-'>*\$B.* 1 2\$.%-23*2''=*=(-''>*D.33*('*\$B.*.P2 1 #E***

N%/8), 4'0+/l#P*

Z (&%*O' (%. W%2=.

*

*

M==-\$-(''23*N(\$.#)*

*

?k(0k.4#"+'\$=/2;5#4),#3)#2)\$9'#k)#/2*)(%##%'#k1\$),#1\$9'#k''k'3#+)"/k/9'\$S-'0\$,''#k1'('\$(\$'#k))%#\$24#
. \$: 4'('#/2#k1/'#0),2k(4T\$- ,),#\$('0'(k\$/2.4#*(' '#k)#3)')>##?/20'#k1'('#/'#2)##\$k1)%\$-.'#('\$')2#*)(#\$24)2' #
k)#U,3;'#4),#/2#\$24#:\$4#*)(#1\$9/2;#0)2k(\$0k'3#6)9/3\$S''+'0/\$.4#"/20'#'9'(4)2'#/2#0.\$''#%,''k#\$.('\$34#-'#
9\$00/2\$&'3T\$#B#3)#2)k#''#': 14#4),#(:),.32k&#:\$2k&#)k#,'#=#2):#)#*4),(#/'k,\$k/)2>#

B*#4),#<,\$./4#*)(#00)%%)3\$&/)2"- '0\$,''#)#*#3/'\$-./k45#+.'\$''#, -%/k#4),(#00)%%)3\$&/)2#.'k'(#'())%#
D/'\$-./k4#?'(9/0''#k)#4),(#\$0, .k4#%' - '#/2#S#k/%'.4#%\$22'(#'')#k1\$),(#2' '3"#0\$2#- '#
\$33('''#3>#D/'\$-./k4#?'(9/0''#3'&'(%/2''#00)%%)3\$&/)2"- '\$'3#)2#3)0,% '2k'3#3/'\$-./k/'#/'#2#k1'#
\$0\$3%/0# '29/()2%'2&##B2*)(%\$&/)2#)2#('<,'''k/2;#00)%%)3\$&/)2'"/#.)0&k'3#)2#k1'#D/'\$-./k4#?'(9/0''#
: '-'/k'>#6)2k\$0&#D/'\$-./k4#?'(9/0''#&#GIGNVOHNWXYF#)(#3"/2*)Z0.)(\$3)>'3,##*)(#,'k1'('#''/'k\$20'>##B*#4),#
1\$9'#\$&'%+)\$(\$4#%'3/0\$.#0)23/k/)25#'' '#J'%+)\$(\$4# ['3/0\$.#6)23/k/)2'')2#k1'#D/'\$-./k4#?'(9/0''#': '-'/k'>

6 7#8),.3'(#'0);2/\''#k1\$&#k'3'2k''#.';\$.#/2*)(%\$&/)2#3)'2]k&#\$. : \$4'#\$/;2#:/k1#1): #k1'4#3'2k/*4>#
?k,3'2k''#%\$4#,+3\$&'#k1'/(#+(' '*('3#2\$%' ''#23#+()2),2'#9/\$#k1'#'k,3'2k#+)(k\$.^#k1)''#+(' '*('3#2\$%' ''#23#
+()2),2''#\$('#/'k'3#)2#2''k(,0k)('')#0.\$''''#k(' '>#B2#k1'#\$-'20'#)''#',01#,+3\$&'5#k1'#2\$%'#k1\$&#S++ '\$('')2#
k1'#0.\$''''#k'('#/'k1'#'k,3'2k]''#;\$.#2\$%'>#

!''#\$%&' ()%\$#()*+''(' #,)#-#.) ,/(*\$,%0#1#2#+*-' +#3+&'' (*#4+&*\$(#-*(#*(\$5+)\$,6'(#1+*#
7)+8,)9#-)'#-' : (*,)9#%+##%: (#; +)+*#2+' (#-4-' (<,4#,)%(9*,%0#5+,40#>,+-%,+) \$#+1#%: (#
; +)+*#2+' (#<-0#,)4'&' (?#6&%#-*(#)+%#',<,%(' #%+@#5"-9,-*,\$<?#4: (-%,)9?#1-6*,4-%,+) ?#0,)9?#
6*,6(*0?#%: *(-%&#&)-&%: +*A(' #-44(\$\$#%+##-4-' (<,4#<-%(*,-"\$?#4",47(*#1*-&'?#&6<,%%)9#%: (#
\$-<(#+*#&,<,"-*#8+*7#,)#<+*(#%: -)#+) (#4+&*\$(#8,%: +&%#5(*<,\$\$,+)#1*+<#-''#4+&*\$(#

8)&1#"&,3'2&"\$23#*\$0,.&4#\$(#'"+)2"/-.'#*)(#%\$/2&\$/2/2;#\$2#\$\$++()+(/\$&'#.'\$(2/2;#'29/()2%'2&#/2#\$.#
/2"(&,0&/)2\$.#'&&/2;"5#:1'&1'(#/2#+')25#('%)&'#)(#)2./2'>#J1)"'#:1)#*\$./.&#)\$31'('&#)"',01#-'1\$9/)(\$.#
"\$23\$(3"#%\$4#-'#",-'0&#&#)3/'0/+/2'>#R(*)''''/)2\$.#0),(&"4#\$23#'2"/&9/&4#\$(#'"+'0/\$..4#/%+)(&\$2&#: /&1#
(#'+'0&#&#)/23/9/3,\$."#\$23#&#)+/0"#3'\$/2;#: /&1#(\$0'5#0.) (5#2&\$&/)2\$.#)(/;/25#"Q5#+(';2\$2045#;\$'5#3/"\$-./&45#
0('35#('./;/)25#"Q,\$.#)(/2&\$&/)25#;'23'(#/3'2&/&45#;'23'(#'Q+('''')/25#9'&'(\$2#&\$&,"5#+).&/0\$.\$\$**./&\$&/)2#)(#
+).&/0\$.\$+1/.)"+14>#A)(#%)(#'2*)(%\$&/)25#"#&1'#+)./0/'#)2#0.\$''')%#-'1\$9/)(#\$23#&1'?'&,3'2&#