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() "'*+&! ,!%*-&. /!

01 / 231!4522 / 6!

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78291::28*! ; <# / ! (=>\$2: ?1@!

AB / #C\$*!#<# / D / ==\$2: ?1@ E =2\$28#<2D1<F!!

G99C=1!H2F8: !4522 / 6*! (!%*-&! , I*-&. / J!"!K*I&! , !' &*&&# / !

!

6#42'5(75'"2&81&#\$(!

LM1!N2#\$(29!3MC: !=2F8: 1!C: !32!\$1#80!3M1!P#: C=: !29!3M1!3M128@!#O<! . 8#=#3C=1!29!#O#QCON!

81\$#3C20: MC . : !CO!1=202 / C=!4#O<!23M186!<#3#D!!LMC: !=2F8: 1!: 18R1: !#: !#O!CO382<F=#3C20!32! / F\$3C . \$1!

81N81: :C20!31=MOCSF1: !TC3M!#!92=F: !20!1=202 / C=# . . \$C=#3C20: D!U3!CO=\$F<1: !1V310: C20: !32!<C: =8131!

81: .20: 1!#O<!

(
>2<35'(

(C<318 / !! ! ! W1.31 / P18!%`3M!4CO!=\$#::6! %& i !!

(C<318 / !% ! ! G=32P18!%`3M!4CO!=\$#::6! %& i !!

"CO#\$!AV# / !4=F / F\$#3CR16!!!!!! ^ 1=

E5\$1<1&F5(6#42'5(G41-!\$5!

(LM1!=2F8:1!81#<CON:4P#:1<!F.20!3M1!I"!1<C3C20!29!W) 6!#O<!2F3\$C01!#81!.82RC<1<!P1\$2TD!!
LM1! / #318C#\$!T1!TC\$\$!=2R18! / #@!P1!#<kF:31<! :2 / 1TM#3!32T#8< :!3M1!10<!29!3M1!:1 / 1:318D!

(
UD!UO382<F=3C2O!!

>-3&)"<.*!>M#.318!''!

(
UUD!O1RC1T!29!782P#PC\$C3@!#O<!W3#3C:3C=:

>-3&)"<.*!>M#.318:!!#O<!I!

!
UUD!ZC01#8!01N81::C2O!TC3M!G01!01N81::28!

>-3&)"<.*!>M#.318:!!-J!+!#O<!`D'B`D-!

!
UcD!ZC01#8!01N81::C2O!TC3M! (F\$3C.\$1!01N81::28:!

>-3&)"<.*!>M#.318:!!_J!`!#O<!`KD'B

1V.81::C2OJ!R1318#O!:3#3F:J!.2\$C3C=#\$!#99C\$C#3C2O!28!.2\$C3C=#\$!.MC\$2:2.M@d!!"28! / 281!C0928 / #3C2OJ!:11!
3M1!.2\$C=C1:!2O!

CO!3M1!#=#<1 / C=!10RC820 / 103D!!U0928 / #3C20!20!81SF1:3CON!#==2 / / 2<#3C20:!C:!!\$2=#31<!20!3M1!
^C:#PCSC3@!W18RC=1:!!T1P:C31D!>203#=#3!^C:#PCSC3@!W18RC=1:!!3!I&IB-d%BK_`'!28!
<:CO92 E =2\$28#<2D1<F!928!9F83M18!#:#:3#O=1D!!U9!@2F!M#R1!#!31 / .28#8@! / 1<C=#\$! =20<C3C2OJ!:11!
L1 / .28#8@! (1<C=#\$!>20<C3C2O:!!20!3M1!^C:#PCSC3@!W18RC=1:!!T1P:C31D!!!"#\$%&'() *+,- .':&
\$//-)) -0\$+*-1&!"#++#. &\$%%%- -1&\$%&2-%%*("#&+-%'.#&3#&4\$5#- '64&+*) #&+-&#&+& '2&
\$//-)) -0\$+*-1%7!

925M52253(R1435\$1(S<%5'(<\$3(92#\$#4\$'(

> [! f 2F\$<18!81=2NOCQ1: !3M#3!:3F<103:!!\$1N#\$!CO928 / #3C20!<21:O!3!#\$T#@: !#SCNO!TC3M!M2T!3M1@!
C<103C9@D!W3F<103:!! / #@!F.<#31!3M1C8! .8191881<!O# / 1:!!#O<!.8202FO:IRC#!3M1!:3F<103!.283#m!3M2:1!
.8191881<!O# / 1:!!#O<!.8202FO:!!81!\$C:31<!20!CO:38F=328:!!=\$#: :!82:318:D!UO!3M1!#P:10=1!29!:F=M!
F.<#31:J!3M1!O# / 1!3M#3!#. .1#8:!!20!3M1!=\$#: :!82:318C:!!3M1!:3F<103!:!!\$1N#\$!O# / 1D!

D#\$#2(6#35(

; \$\$!:3F<103:!!1082\$S1<!CO!#! [OCR18:C3@!29!>2\$28#<2! f 2F\$<18! =2F8:1!#81!81: .20:CP\$!928! ?O2TCON!
#O<!#<M18CON!32!3M1!H2028!>2<1D! c 2\$#3C20:!!29!3M1!. 2\$C=@! / #@!CO=\$F<1*!. \$N#N#8C: / J! =M1#3CONJ!
9#P8C=#3C2OJ!\$@CONJ!P8CP18@J!3M81#3J!FO#F3M28CQ1<!#==1: :!32!#=#<1 / C=! / #318C#\$:J!=\$C=?18!98#F<J!
:FP / C33CON!3M1!:# / 1!28!:C / C\$#8!T28?ICO! / 281!3M#O!201!=2F8:1!TC3M2F3!. 18 / C: :C20!982 / !#\$! =2F8:1!
CO:38F=328: !COR2\$R1<J!#O<!#C<CON!#=#<1 / C=!<C:M201:3@D! ; \$\$!CO=C<103: !29!#=#<1 / C=! / C: =20<F=3!TC\$\$!
P1!81 .2831<!32!3M1!H2028!>2<1!4M2028 E =2\$28#<2D1<F6m! I&IB-d%B+++&6D!W3F<103: !92FO<!
81: .20:CP\$!928!RC2\$#3CON!3M1!#=#<1 / C=!CO31N8C3@!. 2\$C=@!TC\$\$!P1!:FPk1=3!32!O20#=#<1 / C=:#O=3C20:!
982 / !3M1!H2028!>2<1!#: !T1\$\$!#: !#=#<1 / C=:#O=3C20: !982 / !3M1!9#=#F\$3@! / 1 / P18D! ; <<C3C20#)\$!
CO928 / #3C20!81N#8<CON!3M1!H2028!>2<1!#=#<1 / C=!CO31N8C3@!. 2\$C=@! =#O!P1!92FO<!#3!3M1!H2028!>2<1!
G99C=!!T1P:C31D!

R5T4<= (; &'"\$#34"1U(7&'2&%&\$<1&#\$U(D<2<' "%5\$1(<\$3V#2(L5=<153(L51=<=&1&#\$(

LM1! [OCR18:C3@!29!>2\$28#<2! f 2F\$<18!4> [! f 2F\$<186!C: !=2 / / C331<!32!92:318CON!#O!CO=\$F:CR1!#O<!
T1\$=2 / CON!\$1#8OCONJ!T28?CONJ!#O<!\$RCON!10RC820 / 103D!> [! f 2F\$<18!TC\$\$!O23!32!518#31!#=#3: !29!
:1VF#\$/ / C: =20<F=3!4M#8#: : / 103J!1V. \$2C3#3C2OJ!#O<!#:#F\$36J!CO3C / #31!. #83018!RC2\$10=1!4<#3CON!28!
<2 / 1:3C=!RC2\$10=16J!:3#?\$CONJ!28!.8231=31<B=\$#: :!<C: =8C / CO#3C20!28!M#8#: : / 103!P@! / 1 / P18: !29!2F8!
=2 / / FOC3@D!UO<CRC<F#\$: !TM2!P1\$C1R1!3M1@!M#R1!P1!10!:FPk1=3!32! / C: =20<F=3!28!813#C#328@!#=#3C20:!
928!81 .283CON!#! =20=180!:M2F\$<! =203#=#3!3M1!G99C=1!29!UO:3C3F3C20#)\$!ASFC3@!#O<!>2 / . \$C#O=1!4GUA>6!
#3!I&IB-d%B%'`!28! =F81.283 E =2\$28#<2D1<F!U0928 / #3C20!#P2F3!3M1!GUA>J!FOCR18:C3@!. 2\$C=C1:J!
#020@ / 2F: !81 .283CONJ!#O<!3M1! =# / .F: !81: 2F8=1: ! =#O!P1!92FO<!20!3M1!GUA>!T1P:C31D!

7\$1#: 1! ?O2T!3M#3!9#=#F\$3@!#O<!CO:38F=328: !M#R1!#81: .20:CPCSC3@!32!CO928 / !GUA>!TM10! / #<1!#T#81!
29!CO=C<103: !29!:1VF#\$/ / C: =20<F=3J!<#3CON!#O<!<2 / 1:3C=!RC2\$10=1J!:3#?\$CONJ!<C: =8C / CO#3C2OJ!
M#8#: : / 103!#O<]28!81\$#31<!813#C#3C2OJ!32!10:F81!3M#3!CO<CRC<F#\$: !C / .#=#31<!81=1CR1!CO928 / #3C20!
#P2F3!2.3C20: !928!81 .283CON!#O<! :F. .283!81: 2F8=1:D!

L5=&H#4'(D#=&3<C'(

># / .F:!.2\$C=@!81N#8<CON!81\$CNC2F:!2P:18R#O=1:!81SFC81:!3M#3!9#=#F\$3@! / #?1!1R18@!199283!32!<1#\$!
81#:20#P\$@!#O<!9#C8\$@!TC3M!#\$\$!:3F<1O3:!TM2J!P1=#F:1!29!81\$CNC2F:!2P\$CN#3C2O:J!M#R1!=2O9\$C=3:!TC3M!
:=M1<F\$1<!1V# / :J!#: :CNO / 1O3:!28!81SFC81<!#331O<#O=1D!!7\$1#:1!\$13! / 1!?O2T!5)#6)"*#6-*)\$.##5%*
5--7.%:#6-*(%'\$. -!C9!@2F!M#R1!#O@!29!3M1:1!=2O9\$C=3:D(

W11!3M1!