!

! "#$#%&"'())*)**+(**, **- %&$. /(0(! "#$#%-1/&"'(2!

"#$$

>-$1.1&?-(3#4/'-(@41:&$-(

UC!UO271;E<2B1O!21!KB - 0!`07B09!:O#$?9B9!

! A`21<L#92B<!671<09909!

! A`2#2B1O#7B2?!#O;![0,0O;0O<0!

! A:E21<1N#7B#O<0!#O;!:E21<1770$#2B1O!

*!HC'!

(

UUC!KL0!:/(:!(1;0$!

! A]#M!61$?O1 - B#$9!

! A:E21<1N#7B#O<0!#O;!:E21<1770$#2B1O!"EO<2B1O9!

! A`2#2B1O#7B2?!#O;!UON072BRB$B2?!

! A@92B - #2B1O!

! A(1;0$!`0$0<2B1O!

*!%I!HC%AHCaI!HCWI!+CWI!aC'AaCaI!aCJ!

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UUUC!KL0!"70SE0O<?![1 - #BO!

! A`,0<27#$![0O9B2?!"EO<2B1O!

! A607B1;1M7# - !#O;!@92B - #2B1O!18!`,0<27#$![0O9B2?!"EO<2B1O!

! A"B$207BOM!

! A]1OMA/EO!b#7B#O<0!

! A

Q0R9B20C!!***P ea e b acc da e e a a b e e e ha e e gh e e acc da .***!

!

`2E;0O29!#O;!8#<E$2?!0#<L!L#N0!709,1O9BRB$B2?!817! - #BO2#BOBOM!#O!#,,71,7B#20!$0#7OBOM! 0ONB71O - 0O2C!KL190!QL1!8#B$!21!#;L070!21!9E<L!R0L#NB17#$!92#O;#7;9! - #?!R0!9ERe0<2!21!;B9<B,$BOOC! 6718099B1O#$!<1E7209?!#O;!90O9B2BNB2?!#70!09,0<B#$$?!B - ,172#O2!QB2L!709,0<2!21!BO;BNB;E#$9!#O;! 21,B<9!;0#$BOM!QB2L!7#<0I!<1$17I!O#2B1O#$!17BMBOI!90YI!,70MO#O<?I!#M0I!;B9#RB$B2?I!<700;I!70$BMB1OI! 90YE#$!17B0O2#2B1OI!M0O;07!B;0O2B2?I!M0O;07!0Y,7099B1OI!N0207#O!92#2E9I!,1$B2B<#$!#88B$B#2B1O!17! ,1$B2B<#$!,LB$191,L?C!!=$#99!7192079!#70!,71NB;0;!21!2L0!BO927E<217!QB2L!2L0!92E;0O2f9!$0M#$!O# - 0C!U! QB$$!M$#;$?!L1O17!?1E7!70SE092!21!#;;7099!?1E!R?!#O!#$207O#20!O# - 0!17!M0O;07!,71O1EOC!6$0#90! #;NB90! - 0!18!2LB9!,7080700<0!0#7$?!BO!2L0!90 - 09207!91!2L#2!U! - #?! - #>0!#,,71,7B#20!<L#OM09!21! - ?! 70<17;9C!!"17! - 170!BO817 - #2B1OI!900!2L0!,1$B<B09!1O!<$#99711 - !R0L#NB17!#O;!2L0!`2E;0O2!=1;0!18! =1O;E<2C! !

:$$!92E;0O29!0O71$$0;!BO!#!gOBN079B2?!18!=1$17#;1!\1E$;07!<1E790!#70!709,1O9BR$0!817!>O1QBOM! #O;!#;L07BOM!21!2L0!G1O17!=1;0C!bB1$#2B1O9!18!2L0!,1$B<?! - #?!BO<$E;0*!,$#MB#7B9 - I!<L0#2BOMI! 8#R7B<#2B1OI!$?BOMI!R7BR07?I!2L70#2I!EO#E2L17BT0;!#<<099!21!#<#;0 - B<! - #207B#$9I!<$B<>07!87#E;I! 9ER - B22BOM!2L0!9# - 0!17!9B - B$#7!Q17>!BO! - 170!2L#O!1O0!<1E790!QB2L1E2!,07 - B99B1O!871 - !#$$!<1E790! BO927E<2179!BON1$N0;I!#O;!#B;BOM!#<#;0 - B<!;B9L1O092?C!:$$!BO<B;0O29!18!#<#;0 - B<! - B9<1O;E<2!QB$$! R0!70,1720;!21!2L0!G1O17!=1;0!3L1O17D<1$17#;1C0;E5h!H&HA+d%Aaaa&5C!`2E;0O29!QL1!#70!81EO;! 709,1O9BR$0!817!NB1$#2BOM!2L0!#<#;0 - B<!BO2OM7B2?!,1$B<?!QB$$!R0!9ERe0<2!21!O1O#<#;0 - B<!9#O<2B1O9! 871 - !2L0!G1O17!=1;0!#9!Q0$$!#9!#<#;0 - B<!9#O<2B1O9!871 - !2L0!8#<E$2?! - 0 - R07C!:;;B2B1O#$! BO817 - #2B1O!70M#7;BOM!2L0!G1O17!=1;0!#<#;0 - B<!BO2OM7B2?!,1$B<?!<#O!R0!81EO;!#2!2L0!G1O17!=1;0! F88B<0!Q0R9B20C! !

KL0!gOBN079B2?!18!=1$17#;1!\1E$;07!3=g!\1E$;075!B9!<1 - - B220;!21!819207BOM!#!,19B2BN0!#O;! Q0$<1 - BOM!$0#7OBOMI!Q17>BOMI!#O;!$BNBOM!0ONB71O - 0O2C!=g!\1E$;07!QB$$!O12!21$07#20!#<29!18! 90YE#$! - B9<1O;E<2!3BO<$E;BOM!90YE#$!#99#E$2I!0Y,$1B2#2B1OI!L#7#99 - 0O2I!;#2BOM!17!;1 - 092B<! NB1$0O<0I!#O;!92#$>BOM5I!;B9<7B - BO#2B1OI!#O;!L#7#99 - 0O2!R?! - 0 - R079!18!1E7!<1 - - EOB2?C! UO;BNB;E#$9!QL1!R0$B0N0!2L0?!L#N0!R0OO!9ERe0<2!21! - B9<1O;E<2!17!702#$B#217?!#<2B1O9!817!70,172BOM! #!<1O<07O!9L1E$;!<1O2#<2!2L0!F88B<0!18!UO92B2E2B1O#$!@SEB2?!#O;!=1 - ,$B#O<0!3FU@=5!#2!H&HA+d%A %'%W!17!<E70,172D<1$17#;1C0;EC!UO817 - #2B1O!#R1E2!2L0!FU@=I!EOBN079B2?!,1$B<B09I!#O1O? - 1E9! 70,172BOMI!#O;!2L0!<# - ,E9!7091E7<09!<#O!R0!81EO;!1O!2L0!FU@=!Q0R9B20C!! !

6$0#90!>O1Q!2L#2!8#<E$2?!#O;!BO927E<2179!L#N0!#!709,1O9BRB$B2?!21!BO817 - !FU@=!QL0O! - #;0!#Q#70! 18!BO<B;0O29!18!90YE#$! - B9<1O;E<2I!;B9<7B - BO#2B1OI!L#7#99 - 0O2!#O;P17!70$#20;!702#$B#2B1OI!21!0O9E70! 2L#2!BO;BNB;E#$9!B - ,#<20;!70<0BN0!BO817 - #2B1O!#R1E2!1,2B1O9!817!70,172BOM!#O;!9E,,172!7091E7<09C! =# - ,E9!,1$B<?!70M#7;BOM!70$BMB1E9!1R907N#O<09!70SEB709!2L#2!8#<E$2?! - #>0!0N07?!088172!21!;0#$! 70#91O#R$?!#O;!8#B7$?!QB2L!#$$!92E;0O29!QL1I!R0<#E90!18!70$BMB1E9!1R$BM#2B1O9I!L#N0!<1O8$B<29!QB2L! 9<L0;E$0;!0Y# - 9I!#99BMO - 0O29!17!70SEB70;!#220O;#O<0C!!6$0#90!$02! - 0!>O1Q!

!B8!?1E!L#N0!#O?!18!2L090!<1O8$B<29C(

`00!2L0!<# - ,E9!,1$B<?!70M#7;BOM!70$BMB1E9!1R907N#O<09!817!8E$$!;02#B$9C! !

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