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3%4/&(5%'(+,\*67+'+5#7'\*

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4#()\*&5),-\*)65\$7\$#),\$&- ,8!

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F -42(G-H!/GGI2H005)\*J)2&5\$7\$#), \$&- ,80!

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95\$\*\$ 1 (52! : ; <=!

>\$\*\$#2!?!- 1(\*)#&!A)77!B<B<!

K%%(5-!>\$8#2H!L0L/!MMH;<CMBHMN@!BH<<CBH:N!

/GGI2H00584\$87,-#&0\$ \$ 1 &820 1 P04#()\*5),-\*)!

"7-)2-!82-!G/(2!7(\*Q!G\$!25/- , 87-!)!2I-5%(5!G(1-H!

/GGI2H005)7-\* ,7P&5\$ 1 04#()\*C5),-\*)0-5\$\*C: ; <=C\$%%(5-C

/S8#2!

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- +2&'%\*3%'7&#4(#+'''\*

L/(2!(2!G/-!%#2!5\$8#2-!(\*!)!GR\$C5\$8#2-!2-S8-\*5-!, -2(T\*- , !G\$!\$%-#!28II\$#G!) \* , !2G#85G8#-!G\$!

2G8, -\*G2!R#(G(\*T!/\$\*\$#2!G/-2-2!(\*!95\$\*\$ 1 (52&!U\*\$# , -#!G\$!5\$ 1 I7-G-!G/(2!5\$8#2-!2855-22%877P!) \* , !G\$!

4-!#-), P!G\$!5\$\*G(\*8-!R\$#Q!(\*!G/-!2I#(\*T@!2G8, -\*G2! 1 82G!R#(G-!)!#-2-)#5/!I#\$!\$2)7&!L/(2!I#\$!\$2)7!

R(77!5\$\*2(2G!\$%! 1 87G(I7-!I)#G2H!

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M& V#)G!(\*G#\$ , 85G(\$\*!W!(\*!G/-!2GP7-!5\$ 1 1 \$\*!G\$!)5), - 1 (5!)#G(57-2!(\*!-5\$\*\$ 1 (52!

)& F /P!(2!G/-!G\$I(5!(\*G-#-2G(\*T0(1 I\$#G)\*GX!

4& +7-)#!2G)G- 1 -\*G!\$%!G/-!2I-5%(5!#-2-)#5/!S8-2G(\$\*!

5& Y-#4)7!, -25#(IG(\$\*!\$%G/-! 1 -G/\$ , \$7\$TP!.R(G/!)!I7)5-/\$7, -#!%\$#!#-287G2!G\$!5\$ 1 -3!

, & V(25822(\$\*!\$%G/-!5\$\*G#(48G(\$\*!\$%G/-!2G8, P!#-7)G(J-!G\$!G/-!-Z(2G(\*T!7(G-#)G8#-!

B& V)G)!2\$8#5-!, -25#(IG(\$\*!.- 1 I(#(5)7!I)I-#23!

; & "\$!\$!\$2- , ! 1 -G/\$ , \$7\$TP@!(\*578, (\*T!)!#-T#-22(\$\*!-S8)G(\$\*!(%!- 1 I(#(5)7&!!

)& L/-!I#\$!\$2- , ! 1 -G/\$ , \$7\$TP! 1 82G!) \*2R-#!G/-!2I-5%(5!S8-2G(\$\*!\$!\$2- , !(\*!G/-! , #)%G!

(\*G#\$ , 85G(\$\*&!

4&

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[ \$2G!2G8, -\*G2!R#(G-!)!- 1 I(#5)7!G/-2(2@!)\*,!(G!(2!5\$ 1 1 \$\*!G\$!82-!?!L \ L \ !%\$#!, )G!)\*)7P2(2&! ?G8, -\*G2!R/\$!R(2/!G\$!I8#5/)2-!G/-(!\$R\*!5\$IP!\$%!?!L \ L \ !S8)7(%P!%\$#!)2842G)\*G()7!, (25\$8\*G! G/#\$8T/!G/-!] \*(J-#2(GP^2! #), "7)\*&! [ \$#-!(%\*\$#-1 )G(\$\*(2!)J)(7)47-!G/#\$8T/!)!7(\*Q!I\$2G-, !\*\$!G/-! +)\*J)2!R-42(G-&!U!#-5\$ 1 1 -\*, !?G)G)0U+&!L/-!I#(5-!(2!`MBN!%\$#!)!\$\*-CP-)#!7(5-\*2-&!!!

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>#''/. \* < &/0%?!L/-!I#(1)#P!, -G-#1 (\*) \*G!\$!P\$8#!T#), -!(/\*G/(2!5\$8#2-!R(77!4-!G/-!S8)7(GP!\$%!G/-! I#\$I\$2)7!284 1 (GG-, !)G!G/-!-\*, !\*\$!G/-!2- 1 -2G-#&!U!R(77!-J)78)G-!G/-!I#\$I\$2)72!G/#--!5#(G-#(H)!/\$R! R-77!G/-P!)#G(587)G-!)!57-)#!#-2-)#5/!S8-2G(\$\*@!/\$R!R-77!G/-P!-ZI7)(\*!G/-!-ZI-5G-, !5\$\*G#(48G(\$\*!G\$! G/-!7(G-#)G8#-@!)\*, !R/-G/-#!G/-!I#\$I\$2-, !1 -G/\$, \$7\$TP!)\*, !, )G)!(%!)II7(5)47-3!)#-!)II#\$I#(G-!G\$!) \*2R-#!G/-!S8-2G(\$\*&!U!J(-R!G/-!\$G/-!#15\$8#2-!)22(T\* 1 -\*G2@!(578, (\*T!I--#!-, (G(\*T!)\*, ! I)#G(5(I)G(\*T!(#!I#-2-\*G)G(\$\*2!)2!4\$G/!I#-2-\*G-#!)\*, !)8, (-\*5-!1 - 1 4-#&!I#(1)#(7P!)2!(\*I8G2!(\*G\$!G/-! %(\*!)7!, \$58 1 -\*G&!U!R(77@!/\$R-J-#&!5\$\*2(, -#!G/-2-!(\*I8G2!R/-\*)22(T\*(T!P\$8#!%(\*!)7!T#), -@! -2I-5()77P!(%!G/-(!S8)7(GP!(2!\*\$G(5-)47P!/(T/-#!\$#!7\$R-#!G/) \*!G/-!%(\*!)7!I#\$I\$2)7^2&!

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@+'& \*8&+&= &/ 5 \* ; %= #' (&/ (#+'? \*L\$!, -% -\*, !)\*!/\$\*\$#2!G/-2(2(\*!?!I#(\*T!B<BM@!P\$8! 1 82G!#-T(2G-#! P\$8#!G/-2(2!4P! : H<<<!" [ !\*\$!K5G\$4-#!a@!B<B<&! \ !7(\*Q!G\$!G/-!#-T(2G#)G(\$\*!I)I-#R\$#Q!(2!)J)(7)47-!\$\*! G/-!+)\*J)2!R-4!I)T-&! F -!R(77!, (25822!5\$ 1 I7-G(\*T!G/-!I)I-#R\$#Q!(57)22@!48G!(G!R(77!4-!P\$8#! #-2I\$\*2(4(GP!G\$!5\$77-5G!G/-!#-S8(#-, !2(T\*)G8#-2!)\*, !G\$!G8##!(\*!G/-!%\$# 1 !\*\$!G( 1 -&!A+(\*%\*(B/( \* 67+' + 5 #7'0%4/&(5 %''(/.4+.#7)\*&%92#&% '\*+'.)\* (B%\*'#= ''/(2&%\*+,\*)+2&\* 5 / #'\*/0\$#'+&/'0\*(B%\*

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K%'(/(\$%\*L7B%02.%\*

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* O%%P*Q*	G''M - ./''* _ -GG(*T!2G)#G- ,H!S8-2G(\$*2!	>+&*A%N(*O%%P*
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[ (B%&\* - +2&'%\*G'', +& 5 / (#+'\*'/'0\*8+.#7#%'\*

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G 5 5 #=&/ (#+'\*' / (2'?\*G / -!R-4I) T-! RRR&5\$7\$# , \$k- , 808\* , \$58 1 - \*G- . !5\$\*G) (\*2!(%\$# 1 )G(\$\*!

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'-%\$#-!#-G8#\*(T!G\$!5) 1 I82@!)77!2G8, -\*G2! 1 82G!5\$ 1 I7-G-!G/-!+KYUVCM=!G8,-\*G!>-)7G/!)\*,!  
9ZI-5G)G(\$\*2!+\$8#2-&!'-%\$#-!5\$ 1 (\*T!\$\*!G\$!5) 1 I82!-)5/!,)P@!)77!2G8, -\*G2!)#-!#-S8(#-,!G\$!  
5\$ 1 I7-G-!)!V)(7P!>-)7G/!A\$#1!G8, -\*G2!R/\$!/)J-!G-2G-,!I\$2(G(J-!%\$#!+KYUVCM=@!/)J-!2P 1 IG\$ 1 2!  
\$#!+KYUVCM=@!\$#!/)J-!/),!57\$2-!5\$\*G)5G!R(G/!2\$ 1 -\$\*-!R/\$!/)2!G-2G-,!I\$2(G(J-!%\$#!\$#!/),!  
2P 1 IG\$ 1 2!\$#!+KYUVCM=! 1 82G!2G)P!/\$ 1 -!)\*,!5\$ 1 I7-G-!G/-!>-)7G/! i 8-2G(\$\*\*)(#-!)\*,!U77\*-22!  
f-I\$#G(\*T!A\$#1!#- 1 \$G-7P@!U\*!G/(2!57)22@!(%P\$8!)#-!2(5Q!\$#!S8)#)\*G(\*-,@!7-G! 1 -!Q\*\$R!R/-G/-#!P\$8!

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/)#221 -\*G!)\*,0\$#!#-7)G-, !#-G)7(G(\$\*!G\$!-\*28#-!G/)G!(\*, (J(, 8)72!(1 I)5G-, !#-5-(J-!(%\$#1 )G(\$\*!  
)4\$8G!\$IG(\$\*2!%\$#!#- I\$#G(\*T!)\*, !28II\$#G!#-2\$8#5-2&!

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+ ) 1 I82!I\$7(5P!#-T)#, (\*T!#-7(T(\$82!\$42-#J)\*5-2!#-S8(#-2!G/)G!%)587GP! 1 )Q-!-J-#P!-%\$G!G\$, -)7!  
#-)2\$\*)47P!)\*, !%)(#P!R(G/!)77!2G8, -\*G2!R/\$@!4-5)82-!\$#!#-7(T(\$82!\$47(T)G(\$\*2@/))J-!5\$\*%7(5G2!R(G/  
25/-, 87-, !-Z) 1 2@!)22(T\* 1 -\*G2!\$#!#-S8(#-, !)GG-\*, )\*5-&!!U\*!G/(2!57)22@!I7-)2-!(%\$#1 ! 1 -!\*\$!7)G-#!  
G/)\*!GR\$!R--Q2!I#(\$#!G\$!)\*P!5\$\*%7(5G!P\$8!%\$#-2--@!2\$\*\$\* -#!(%!I\$22(47-@!2\$G/)G!R-15)\*!(\*, !)\*!  
)7G-#\*)G(J-!)##)\*T- 1 -\*G!%\$#!P\$8!G\$!5\$ 1 I7-G-!G/-!#-S8(#- 1 -\*G2!\$%G/-!5\$8#2-&!  
?--!G/-!5) 1 I82!I\$7(5P!#-T)#, (\*T!#-7(T(\$82!\$42-#J)\*5-2!%\$#!%877!, -G)(72&!

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