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].^(2'.>].6>2\$0%+!34F";!
70'+!";FZFX@!";FZF<@!";FZFA@!";F3FB@!";F3FA_!28-!#1!9; '!
! ! 70<+!";F3F"["@!";!MF;F@!";!EFXF@!";!EF`@!";TF"_!28-!#1!:=>!
! !
"#\$%&!<! /*??@.A+#8BA!*12!C%55-+-1.*!D!/+%&%1B!
H..O!B! AK`@!AKA!
70;(!] .N2.L%!*-!Q"R!6\$>!Q;R!I.5*L@!28-!#1!:=F!E6)4!' .N2.L!2%!6I*(&!; !J60.%!
5*\$O@!>*(I5.!%J6).>F!
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].^(2'.>].6>2\$0%+!!
Q"R H. ?5@!EF!T5.\$!6\$>!D2)465!V6I2\$0. 'Fl'a, 6%%: 74'* (04!6%!6\$!E)*\$* 12)!7**5b!
c, E@!";"!Q;9"BR+!<; [;<[BF!
Q;R 34.\$@!/ F!6\$>!Df!d)4L6'&PF!eM2--.' .\$&265!, '2)2\$0!L4.\$!3*%%&!M2--.'+!C!
H.5-6' .!C\$65?%2%b@!] C f M@!;9"<!
!
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"#\$%&!;! E2F-+?-!G-D-&.#!#1H!G%B1*D%1B!!*12!G&+--1%1B!!
H..O%!X@!<! AK"X@!AK"\@!AK; "@!AK;B!
70I+!"BFZF;@!"BFZFX@!"BF3F"@!"BF3F<_!28-!:=<9F!
!
].^(2'.>].6>2\$0%+!34F!"B!!
! ! !!
"#\$%&!I!! "A-!/+%1&%\$*D@EB-1.!/+ #JD- 4!*12!E\$D!&*.%#1?!
H..O%!\@!`@![@! =K; [@!AKB9@!"9K<@!"9K`@!"9K";!
70K+!"XFZFX@!"XF3FB@!"XF3F`@!"XF3F[_!28-!'L:'<F!
!
].^(2'.>].6>2\$0%+!34F!"X!!
!
MN* 4!! "8-?2*0H!P&.Q!'=Q!
!
"#\$%&!K! 31 \$D-.-!6#1.+*&.*?!*12!P+B*1R*.%#1!C-?%B1!
H..O%![@!A! "9K"X@!"9K;!"
70S(!] .N2.L!!*-!T'*** 16\$!6\$>!86'&!Q"A[\R!I.5*L@!28-!#1!'L:<'F!
!
].^(2'.>].6>2\$0%+!!
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- T'%% 16\$!dF!6\$>!=F!86'&@!e74.!3*%%&!6\$>!Z.\$.-2&!*-!=L\$. '%42Jb@c, E!Q"A[\R@!
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C>>2k2*\$65!] .6>2\$0%+!

- 3*6%.@!] F@!e74.! f6&('!*-!&4.!V2' 1@b!E)*\$* 12)6!Q"AB`R@!B[\:X9<F!!
- H25526 1 %*\$@!=FEF@!74.!E)*\$* 12)!#\$\$&2& (&2*\$@!*-!36J2&652% 1 @!"A[<@! f . L! / *'O+!
 V'..!, '.%%F!
- 86'&@!=F@!e74.!D6'O.&!D.)46\$2% 1 !6!6\$!#\$). \$&2N.!D.)46\$2% 1 b@!ZEYY!Q"A[BR@!
 B\ \:B[;F!!
- Z2\$ 1 *'.@!g F@!CF!] (I2\$%& .2\$@!6\$>!CF! H*52\$0?@!e74.! f6%4!Z6'062\$2\$0!d*5 (&2*\$!2\$!
 E)*\$* 12)!D*> .52\$0Fb!] C f M!Q"A[\RF!
- H*(&.'!M.%% .2\$@!C\$>' .6!T65.*&&2@!6\$>!76\$*!d6\$&*@!e] 6k2*\$65!#\$6&& . \$&2*\$!6\$>!
 = '06\$2P6&2*\$65!V*) (%b!CE] @! ;9" \!
- 34.\$@! / F!e , '* 12%.%@!7' (%&!6\$>!3*\$'6)&Fhh!c* ('\$65!*-!Y6L@!E)*\$* 12)%@!6\$>!
 = '06\$2P6&2*\$@! ;999F!

!

/D*11%1B!5#+!.A-!T%1*D! / +#U-&.(!!"A-!\$+#U-&.!&*1!-%.A-+!

Q2R I .!6!52&.'6& ('.' .N2. L!*\$!6! 12)'*.)*\$* 12)%!&*J2)K2%% (.@!2>.\$&2-?2\$0!&4.! 1 62\$!' .% .6')4!
 ^(.%&2*\$@!>2%) (%%2\$0!4*L!&4. ?!46N.!I . . \$!%& (>2.>!6\$>!&4.!O\$*L\$!' .% (5&@!6\$>!
 % (00.%&2\$0!>2' .) &2*\$@!-*'!-(& ('.' .% .6')4_!!

P+!

Q22R J'*J*% .!6\$>!6\$65?P.!6!%2 1 J5.! 12)'*.)*\$* 12)! 1 *> .5!&*!J'*N2>.!6!\$. L!.)*\$* 12)!2\$%204&F!

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"#\$%&!S! V-+.%&*D! 6#1.+#D!* 12!MN&D8?%#1*+0! 6#1.+*&?!"

H..O%@"9@!"!"!9K; \@"9K; [@"!""K; @!"!""KX!

7 0>+!] .N2. L%!*-!Q"R!6\$>!Q; R!I .5*L@!28-!#1!' L:<S_!!

7 09+!] .N2. L%!*-!QBR!6\$>!QXR!I .5*L@!28-!#1!' ':<F!!

!

"F! i .'k2)65!3*\$&'*5!

;F!3*\$&'6)&!6%!6!Z6'2.'!&*!E\$&'?!

BF! f 60.>!ES)5(%2*\$!

XF!] .). \$&!M.N.5*J 1 . \$&!

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1.^(2'.>!] .6>2\$0%+!!!

Q"R 34.\$@! / F!e=520*J*5?!, '2).!M2%) '2 1 2\$6&2*\$!6\$>!] .%65.!, '2).!D62\$&.\$6\$). b@!] C f M@!"AAAF!

!

d65*J@dF!6\$>!cF!d&2052&P@!eZ6'062\$%!6\$>]2J*--%+!C!D*>.5!*-!D*\$*J*52%&2)655?!

3*1J.&2&2N.!, '2).!M2%J.'%2*\$b@!]Ed!Q"A`R@!JJF!XAB:<"9F!

d&645@!M65.! =F!"A[AF!a=520*J*52%&2)!, '2)2\$0!L2&4!d.^(. \$&265!3*\$%(1.'!d.6')4Fa!CE]@!

`99:`";F!

i6'26\$@!865F!"A[9F!aC!D*>.5!*-!d65.%Fa!C1.'2)6\$!E)*\$*12)!].N2.L@!`9@!\<":\<A!

H*52\$%O?@!CF!"A[\!e7'(!D*\$*J*52%&2)!3*1J.&2&2*\$!6%!6!] .%(5&!*-!#1J.'-.)&!

3*1J.&2&2*\$@b!kcE@!"9"+!XAB:<"F!

!!

C>>2&2*\$65!] .6>2\$0%+!

C'1%&'*\$0@!Df!6\$>!/F!34.\$@!e#\$6&&.\$&2N.!3*\$%(1.'%!6\$>!, '*>())&!k(652&?@b!c*('\$65!*-!&4.!E(*J.6\$!E)*\$*12)!C%%*)26&2*\$@!Q;99AR@!JJF!X"" :X; ;F!

C'1%&'*\$0@!D@!i2)0.'%@!c@!6\$>!14*(@!cF@!e, '*12\$.).!6\$>!3*\$%(1.'!d.6')4b@!]CfM@! ;99AF!

Z60L.55@!gF!6\$>!TF!]61.?@!e3**'>2\$6&2*\$!E)*\$*12.%@!C>N.'&2%2\$0@!6\$>!d.6')4!Z.46N2*!'!2\$!] .&625!D6'O.&%b@!CE]!Q"AAXR@!XA[:<"`F!!

34.\$@!/F!6\$>]F!] *%.\$&465@!e=\$!&4.lm%.!*-!3.252\$0:J'2).!3*112&1.\$&%!I?!D*\$*J*52%&%b@!]CfM!Q"AA\R@!;9` :; ;9F!

34.\$@!/F!6\$>!7F!146\$0@!eE^(252I'2(1!, '2).!M2%J.'%2*\$!L2&4!8.&.'*0.\$.*(%!d.6')4.'%@b!#\$&.'\$6&2*\$65!c*('\$65!*-!#>(%&'265!= '06\$2P6&2*\$@!;9""F!

34.\$@!/F!6\$>!7F!146\$0@!eE\$&'?!6\$>!H.5-6'.!2\$!d.6')4!D6'O.&%b@!E)*\$*12)!c*('\$65@!;9" `F!!] .2\$06\$(1@!cF@!eC!%21J5.!D*>.5!*-!E^(252I'2(1!, '2).!M2%J.'%2*\$b@!c, E!Q"A`AR@!JJF![:<": [<[F!!

Z6?.@!D2)46.5!6\$>!c*4\$!D*'06\$F!;99"Fa#-\$-'16&2*\$!T6&.O..J.'%!*\$!&4.!#\$&.'\$.&!6\$>!&4.!3*1J.&2&2N.\$.%%!*-!8*1*0.\$.*(%!, '*>())&!D6'O.&%Fa!CE]@!A"@!X<X:X`XF!

Z6?.@!DF]F!6\$>!cF!D*'06\$F!;99XF!a, '2).!M2%J.'%2*\$!2\$!&4.!Y6I!6\$>!*\$!&4.!#\$&.'\$.&+!

74.*'?!6\$>!EN2>.\$).Fa!]CfM@!B<QBR@!XXA:X\ \F!

58TT101Tf0.24000.2418589.X\$q0.240iBT50!]

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2\$%&'()&2*\$65!-6)(5&?!L4*!6'!.!.\$060.>!2\$!6\$!2\$>***!2\$%&'()&2*\$65!6)&2N2&?!6\$>!6'.!%.J6'6&.>!I?!6&!
5.6%&!|\!-..&!-'* 1 !&4.!\$.6'.%&!J.'%*\$!6'!.!.\$ 1 J&!-'* 1 !L.6'2\$0! 1 6%0%!2-!&4.?!%*!)4***.F!!
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d&(>.\$&#!L4*!46N.!&.%&.>!J*%2&2N.!-'*!3 = i #M:"A@!46N.!%? 1 J&* 1 %!*-!3 = i #M:"A@!*!46N.!46>!
)5*%.!)*\$&6)&!L2&4!*% 1 .*\$!.!L4*!46%!&.%&.>!J*%2&2N.!-'*!*!46>!%? 1 J&* 1 %!*-!3 = i #M:"A! 1 (%&!
%&6?!4* 1 .F!!

E&&# 4 4 #2*.%#1!5#+!C%?*J%D%.%-?!

#-!?*(!^(652-?!-'!6))* 1 1 *>6&2*\$%!I.)6(%!*-!6!>2%6I252&?!J5.6%.!(I 1 2&!?*('!6))* 1 1 *>6&2*\$!
5.&&.'!-'* 1 !M2%6I252&?!d.'N2).%!*?!?*('!-6)(5&?!1 . 1 I.'!2\$!6!&2 1 .5?! 1 6\$\$.'!%*!&46&!?*('!\$.>%)6\$!
I.!6>>'.%%.>F!M2%6I252&?!d.'N2).%!>.&.' 1 2\$.%!6))* 1 1 *>6&2*\$%!I6%.>!*\$!>*)(1 .\$.&.>!>2%6I252&2.%!
2\$!&4.!6)6>. 1 2)!.\$N2'*\$ 1 .\$.F!#!\$-*' 1 6&2*\$!*\$!'.^(.%&2\$0!6))* 1 1 *>6&2*\$%.2%!5*)6&.>!*\$!&4.!
M2%6I252&?!d.'N2).%!L.I%2&.F!3*\$&6)&!M2%6I252&?!d.'N2).%!6&!B9B:XA; ;

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,5.6%.!O\$*L!&46&!-6)(5&?!6\$>!0'6>(6&.!2\$%&'(&*&'!46N.!6!' .%J*\$%2I252&?!&*&!2\$-*'1!=#E3!L4.\$!
16>.!6L6'!'*-!2\$)2>.\$&%!*-!%.S(65!12%)*\$>(&@!>6&2\$0!6\$>!>*1.%&2)!N2*5.\$).@!%&6502\$0@!
>2%)'212\$6&2*\$@!46'6%%1.\$&!6\$>K*!''.56&.>!' .&6526&2*\$@!&*&!.S%('!'&46&!2\$>2N2>(65%!21J6)&.>'!).2N.!
2\$-*'16&2*\$!6I*(&!&4.2'!'204&%@!%(JJ*!'&!' .%*(').%@!6\$>!' .J* '&2\$0!*J&2*\$%F!

Y-D%B'#8?!7#D%2*0?!

361J(%!J*52)?!' .06'>2\$0!' .5202*(%!*I% . 'N6\$) .%!' .^(2' .%!&46&!-6)(5&?!160.!N.'?!.--*!'&!&*&!>.65!
' .6%*\$6I5?!6\$>!--62'5?!L2&4!655!%&(>.\$&%!L4*@!I.)6(% .!*-!' .5202*(%!*I5206&2*\$%@!46N.!)*\$-52)&%!L2&4!
)4.>(5.>!.S61%@!6%%20\$1.\$&%!*!''.^(2' .>!6&&.\$>6\$) .F!#\$!&42%)56%%@!6!%&(>.\$&!4*(5>!\$*&2-?!&4.!
-6)(5&?!2\$!L'2&2\$0!L2&42\$!&4.!-2'%&!&L*!L..O%!*-!&4.!% .1.%&.'!2-!&4.'!2%!%()4!6!)*\$-52)&F!d..!&4.!
61J(%!J*52)?!' .06'>2\$0!' .5202*(%!*I% . 'N6\$) .%!' *-!'!-(55!>.&625%F!

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! "#\$!%&&\$'()*+,-\$