

University of Colorado School of Law
Class of 2016 Summary Report

184

Gender Reported:							
Women	84	47.2	65	50,000	57,276	84,000	70,571
Men	94	52.8	68	49,489	60,000	80,000	69,183
Subtotal	178	100.0					
Race Reported:							
Minority	38	21.6	29	60,000	70,000	104,000	80,262
Nonminority	138	78.4	104	47,250	57,276	75,000	67,461
Subtotal	176	100.0					
Gender & Race Reported:							
Minority Women	17	9.8	13	57,000	70,000	120,000	

				47,000	57,276	75,000	67,622
Subtotal	174	100.0					
Employment Status Known:							
Bar Passage Required	139	77.2	125	50,000	61,000	84,000	72,248
JD Advantage	19	10.6	11	47,500	54,000	65,000	55,498
Other Professional	3	1.7	.	.	.	.	.
Non-professional	3	1.7	.	.	.	.	.
Continuing Studies Full-time	2	1.1	.	.	.	.	.
Start date after 3/15/2017	5	2.8	.	.	.	.	.
Not Employed-Seeking	8	4.4	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	180	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.



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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.1	.	.	.	.	.
Employed	164	91.1	136	50,000	60,000	80,000	70,894
Subtotal	166	92.2					
Employment by Sector							
Private Sector	85	51.8	69	62,400	80,000	116,000	87,431
Public Sector	79	48.2	67	45,000	53,000	57,276	53,863
Subtotal	164	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	129	78.7	125	50,000	61,000	84,000	72,248
Bar Passage Required-Part-time	10	6.1	.	.	.	.	.
JD Advantage-Full-time	16	9.8	11	47,500	54,000	65,000	55,498
JD Advantage-Part-time	3	1.8	.	.	.	.	.
Other Professional-Full-time	3	1.8	.	.	.	.	.
Non-professional-Part-time	3	1.8	.	.	.	.	.
Subtotal	164	100.0					
Employment Categories:							
Education	6	3.7	6	45,000	47,750	50,000	47,667
Business	25	15.2	17	65,000	75,000	78,000	72,294
Judicial Clerk	29	17.7	22	44,796	46,251	53,000	48,841
Private Practice	60	36.6	52	58,600	86,244	120,000	92,380
Government	27	16.5	24	45,993	57,500	63,691	58,230
Public Interest	17	10.4	15	57,000	57,276	57,276	56,717
Subtotal	164	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	5	83.3	5	45,000	48,000	50,000	47,700
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required	14	56.0	13	72,000	75,000	78,000	74,000
JD Advantage	7	28.0	.	.	.	.	.
Other Professional	1	4.0	.	.	.	.	.
Non-professional	3	12.0	.	.	.	.	.
Subtotal	25	100.0					
Private Practice Jobs:							
Bar Passage Required	58	96.7	52	58,600	86,244	120,000	92,380
JD Advantage	1	1.7	.	.	.	.	.
Other Professional	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Government Jobs:							
Bar Passage Required	21	77.8	21	43,986	60,600	63,691	58,978
JD Advantage	6	22.2	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	3	10.3	.	.	.	.	.
State	26	89.7	19	44,000	45,000	52,000	46,740
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
[REDACTED]							59,480
[REDACTED]							93,864
[REDACTED]							117,400
[REDACTED]							148,800
[REDACTED]							183,333
51-100							
101-250	5	8.3	5	115,000			

[REDACTED]

[REDACTED]

[REDACTED]

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	Number Reported	% of Reported
Source of Job		
Fall OCI	13	8.0
Job Posting in CSO	44	27.2
Job posted online or in print	8	4.9
Clerkship application process or Oscar	2	1.2
Return to Prior Job	5	3.1
Referral	60	37.0
Start own practice	2	1.2
Self-initiated/letter	25	15.4
Other	3	1.9
Subtotal	162	100.0
Timing of Job Offer		
After Bar Results	34	21.0
Before Graduation	87	53.7
Before Bar Results	41	25.3
Subtotal	162	100.0
Search Status of Employed Grads		
Seeking a different job	21	12.8
Not seeking a different job	143	87.2
Subtotal	164	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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Class of 2016--University of Colorado School of Law
 Table 1
 Graduate Demographics

Minority Status and Gender	Gender			
	Women	Men	Women	Men
White	35.5%	34.9%	27.6%	50.4%
Hispanic/Latino	2.1%	1.5%	1.4%	1.2%
Black/African American	1.4%	1.1%	1.1%	1.5%
Asian American	1.1%	1.1%	1.1%	1.1%
Native Hawaiian/Other Pacific Islander	0.1%	0.1%	0.1%	0.1%
Other	4.7%	4.7%	4.7%	4.7%
Total	49	49	49	49

Total number of graduates reported is shown at lower right.

Class of 2016--University of Colorado School of Law
 Table 1
 Graduate Demographics

Minority Status and Gender		TOTAL	
		Number Reported	% of Reported
Minority	American Indian	3	1.6
	Asian/Pacific Islander	5	2.7
	Black/African American		

Total number of graduates reported is shown at lower right.

Class of 2016--University of Colorado School of Law
 Table 1--continued
 Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	7	3.8
Heterosexual	142	77.2
Other	1	0.5
Sexual orientation not reported	34	18.5
Total	184	100.0
# Graduates Identifying as Transgender		
F	184	.
Total	184	.
<p>Note: Unless it is explicitly reported above, no graduates identified as transgender.</p>		

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	65	79.3	69	75.0
	JD advantage	7	8.5	11	12.0
	Other professional	2	2.4	1	1.1
	Non-professional	0	0	3	3.3
	Subtotal	74	90.2	84	91.3
Not Employed	Continuing Studies FT	1	1.2	1	1.1
	Start date after 3/15/17	4	4.9	1	1.1
	Seeking work	3	3.7	5	5.4
	Not seeking work	0	0	1	1.1
	Subtotal	8	9.8	8	8.7
TOTAL		82	100.0	92	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	34	85.0	84	75.7	16	80.0
	JD advantage	3	7.5	11	9.9	2	10.0
	Other professional	1	2.5	2	1.8	0	0
	Non-professional	1	2.5	2	1.8	0	0
	Subtotal	39	97.5	99	89.2	18	90.0
Not Employed	Continuing Studies FT	0	0	2	1.8	0	0
	Start date after 3/15/17	0	0	4	3.6	1	5.0
	Seeking work	1	2.5	5	4.5	1	5.0
	Not seeking work	0	0	1	0.9	0	0
	Subtotal	1	2.5	12	10.8	2	10.0
TOTAL		40	100.0	111	100.0	20	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	5	71.4	0	0	0	0
	JD advantage	1	14.3	1	100.0	1	100.0
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	6	85.7	1	100.0	1	100.0
Not Employed	Continuing Studies FT	0	0	0	0	0	0
	Start date after 3/15/17	0	0	0	0	0	0
	Seeking work	1	14.3	0	0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	1	14.3	0	0	0	0
TOTAL		7	100.0	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Class of 2016--University of Colorado School of Law
Table 4
Employer Types by Gender

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	4	4.0	2	11.1
Business	6	15.4	17	17.2	1	5.6
Judicial clerkship	7	17.9	15	15.2	4	22.2
Law firm	19	48.7	30	30.3	8	44.4
Government	3	7.7	21	21.2	2	11.1
Public interest	4	10.3	12	12.1	1	5.6
TOTAL	39	100.0	99	100.0	18	100.0

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	0	0	0	0	1	100.0
Judicial clerkship	3	50.0	0	0	0	0
Law firm	2	33.3	1	100.0	0	0
Government	1	16.7	0	0	0	0
Public interest	0	0	0	0	0	0
TOTAL	6	100.0	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Class of 2016--University of Colorado School of Law
 Table 6
 Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	2	7.1
1-10 attys	10	37.0	11	39.3
11-25 attys	2	7.4	1	3.6
26-50 attys	6	22.2	2	7.1
51-100 attys	0	0	1	3.6
101-250 attys	2	7.4	2	7.1
251-500 attys	2	7.4	4	14.3
501+ attys	5	18.5	5	17.9
TOTAL	27	100.0	28	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Class of 2016--University of Colorado School of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	1	33.3	0	0	1	16.7
	Law school research asst.	2	66.7	3	100.0	5	83.3
	Category total	3	100.0	3	100.0	6	100.0
Business	Accounting	0	0	1	6.3	1	4.0
	Entertainment/sports management	0	0	3	18.8	3	12.0
	Health care	1	11.1	1	6.3	2	8.0
	Legal Process Outsourcer	1	11.1	0	0	1	4.0
	Other technology/e-commerce	3	33.3	2	12.5	5	20.0
	Other business	4	44.4	9	56.3		

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2016--University of Colorado School of Law
 Table 7
 Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men	

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2016--University of Colorado School of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	3	100.0	4	80.0	5	71.4
	JD advantage	0	0	0	0	2	28.6
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	3	100.0	4	80.0	7	100.0
Not Employed	Continuing Studies FT	0	0	0	0	0	0
	Start date after 3/15/17	0	0	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	0	0	1	20.0	0	0
	Subtotal	0	0	1	20.0	0	0
TOTAL							

This table excludes graduates for whom race/ethnicity was not reported.

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This table excludes graduates for whom race/ethnicity was not reported.

Class of 2016--University of Colorado School of Law
 Table 8
 Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Hispanic	
		Number Reported	% of Reported
Employed	Bar passage required	17	81.0
	JD advantage	1	4.8
	Other professional	0	0
	Non-professional	0	0
	Subtotal	18	85.7
Not Employed	Continuing Studies FT	0	0
	Start date after 3/15/17	1	4.8
	Seeking work	2	9.5
	Not seeking work	0	0
	Subtotal	3	14.3
TOTAL		21	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education							

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2016--University of Colorado School of Law
 Table 11
 Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Hispanic	
		Number Reported	% of Reported
Education	College/univ. administration	0	0
	Law school research asst.	1	100.0
	Category total	1	100.0
Business	Accounting	0	0
	Entertainment/sports management	1	33.3
	Health care	0	0
	Legal Process Outsourcer	0	0
	Other technology/e-commerce	1	33.3
	Other business	1	33.3
	Category total	3	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2016--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Public defender	0	0	0	0	0	0
	Other public interest	0	0	0	0	0	0
	Category total	0	0	1	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2016--University of Colorado School of Law
 Table 11
 Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Hispanic	
		Number Reported	% of Reported
Public interest	Public defender	0	0
	Other public interest	0	0
	Category total	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2016--University of Colorado School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.0	0	0	0	0
Job Posting in CSO	1	16.7	6	24.0	7	24.1	9	25.7
Clerkship application process or Oscar	0	0	0	0	2	6.9	0	0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Class of 2016--University of Colorado School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	New Hampshire	2	1.2
		2	1.2
W. North Central	Kansas	1	0.6
		1	0.6
South Atlantic	Washington, DC	3	1.8
	Florida	1	0.6

Excludes employed graduates for whom job location was not reported.

Class of 2016--University of Colorado School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	1	0.8
Boulder	20	15.0
Colorado Springs	2	1.5
Denver	68	51.1
Englewood	3	2.3



Excludes employed graduates for whom job location was not reported.

Class of 2016--University of Colorado School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time	All	
	Number Reported	% of Reported			

This table excludes jobs for which full or part-time information was not reported.